



MEMBERSHIP
May 9, 2025

To whom it may concern:

Company name: NOF CORPORATION
Name of representative: Koji Sawamura, President and
Chief Executive Officer
(Securities code: 4403; Tokyo
Stock Exchange, Prime Market)
Inquiries: Junko Hamamoto,
General Manager of
Corporate Communications Dept.
(Telephone: +81-3-5424-6651)

Notice Concerning Changes in Executive Management

NOF CORPORATION hereby announces that the Board of Directors decided at a meeting held on May 9, 2025 to make the following changes in its Executive Management. The changes will be effective as of June 27, 2025. Meanwhile, Representative Directors and Directors will be officially appointed following resolutions at the 102nd Ordinary General Meeting of Shareholders and the Board of Directors meeting held on June 27, 2025.

1. New Executive Management Structure

(1) Candidates of Directors (Excluding Directors who are Audit and Supervisory Committee Members)

Representative Director, Executive Chairman Takeo Miyaji
(Currently Representative Director, Executive Chairman)

Representative Director, President and CEO Koji Sawamura
(Currently Representative Director, President and CEO)

Director, CCO Manabu Saito
(Currently Director, CCO, Executive Operating Officer)

Director, CSQO Kazuyoshi Yamauchi
(Currently Director, CSQO, Executive Operating Officer, General Manager of Corporate Technical Div.)

Outside Director to be newly appointed Takashi Kamada
(Currently President and CEO of Mizuho Realty Co., Ltd.)

Outside Director Izumi Hayashi
(Currently Outside Director)

(2) Candidates of Directors who are Audit and Supervisory Committee Members

Director Masanobu Miyo
(Currently Director who is an Audit and Supervisory Committee Member)

Outside Director Kunimitsu Ito
(Currently Outside Director who is an Audit and Supervisory Committee Member)

Outside Director Yuriko Sagara
(Currently Outside Director who is an Audit and Supervisory Committee Member)

Outside Director Keiichi Miura
(Currently Outside Director who is an Audit and Supervisory Committee Member)

(3) Director scheduled to retire
Outside Director

Shingo Unami

(4) Operating Officers to be newly appointed as of June 27, 2025

Name	New title	Current title
Junko Hamamoto	Operating Officer, General Manager of Corporate Communications Dept.	General Manager of Corporate Communications Dept.

(Reference) Operating Officers as of June 27, 2025

Position	Name	New Roles
Executive Chairman	Takeo Miyaji	
President and CEO	Koji Sawamura	
Executive Operating Officer	Naoya Umehara	CFO In charge of Corporate Planning & Strategy Group, Corporate Communications Group, and Finance Group
Executive Operating Officer	Satoshi Kataoka	General Manager of Functional Materials Div. In charge of Purchasing Group
Executive Operating Officer	Eui-Chul Kang	General Manager of Corporate R&D Div. In charge of Life Science Group
Executive Operating Officer	Manabu Saito	CCO In charge of Functional Foods Group, HR & General affairs Group, and Legal Group
Executive Operating Officer	Kazuhito Narumi	General Manager of Explosives & Propulsion Div.
Executive Operating Officer	Kazuyoshi Yamauchi	CSQO General Manager of Corporate Technical Div. In charge of Information Systems Group
Operating Officer	Tsuyoshi Izumisawa	General Manager of Finance Dept.
Operating Officer	Hiroyuki Kajikawa	General Manager of Legal Dept.
Operating Officer	Hirofumi Kato	General Manager of Functional Foods Div.
Operating Officer	Toshiaki Sakaino	General Manager of Planning & Strategy Dept.
Operating Officer	Motoji Takimizu	General Manager of Information Systems Dept.
Operating Officer	Kuniaki Tsuruoka	General Manager of Metal Coatings Group
Operating Officer	Junko Hamamoto	General Manager of Corporate Communications Dept.
Operating Officer	Yoshitaka Honda	General Manager of Kawasaki Works General Manager of Chidori Plant General Manager of Operations Dept.at Kawasaki Works of the Company
Operating Officer	Akihisa Maeda	General Manager of HR & General Affairs Dept.
Operating Officer	Yuji Yamamoto	General Manager of Life Science Div. General Manager of Life Science Business Unit

CFO: Chief Financial Officer

CCO: Chief Compliance Officer

CSQO: Chief Safety and Quality Officer