

To whom it may concern:

NOF CORPORATION

### Notice Concerning Changes in Executive Management

NOF CORPORATION hereby announces that the Board of Directors decided at a meeting held on February 12, 2025 to make the following changes in its Executive Management. The changes will be effective as of April 1st, 2025.

#### 1. New Executive Management Structure

##### (1) Operating Officer to be promoted

Name	New title	Current title
Satoshi Kataoka	Executive Operating Officer General Manager of Functional Materials Div. In charge of Purchasing Group	Operating Officer General Manager of Purchasing Dept.

##### (2) Operating Officer to retire

Executive Operating Officer  
General Manager of Functional Materials Div.  
In charge of Purchasing Group

Kenshiro Shuto

##### (3) Change in appointment matters of Operating Officer

Name	New title	Current title
Yuji Yamamoto	Operating Officer General Manager of Life Science Div. General Manager of Life Science Business Unit	Operating Officer General Manager of Life Science Div.

(Reference) Operating Officers as of April 1st, 2025

Position	Name	New Roles
Executive Chairman	Takeo Miyaji	
President and CEO	Koji Sawamura	
Executive Operating Officer	Naoya Umehara	CFO In charge of Corporate Planning & Strategy Group, Corporate Communications Group, and Finance Group
Executive Operating Officer	Satoshi Kataoka	General Manager of Functional Materials Div. In charge of Purchasing Group
Executive Operating Officer	Eui-Chul Kang	General Manager of Corporate R&D Div. In charge of Life Science Group.
Executive Operating Officer	Manabu Saito	CCO In charge of Functional Foods Group, HR & General affairs Group, and Legal Group
Executive Operating Officer	Kazuhiro Narumi	General Manager of Explosives & Propulsion Div.
Executive Operating Officer	Kazuyoshi Yamauchi	CSQO General Manager of Corporate Technical Div. In charge of Information Systems Group
Operating Officer	Tsuyoshi Izumisawa	General Manager of Finance Dept.
Operating Officer	Hiroyuki Kajikawa	General Manager of Legal Dept.
Operating Officer	Hirofumi Kato	General Manager of Functional Foods Div.
Operating Officer	Toshiaki Sakaino	General Manager of Planning & Strategy Dept.
Operating Officer	Motoji Takimizu	General Manager of Information Systems Dept.
Operating Officer	Kuniaki Tsuruoka	General Manager of Metal Coatings Group
Operating Officer	Yoshitaka Honda	General Manager of Kawasaki Works General Manager of Chidori Plant General Manager of Operations Dept. at Kawasaki Works of the Company
Operating Officer	Akihisa Maeda	General Manager of HR & General Affairs Dept.
Operating Officer	Yuji Yamamoto	General Manager of Life Science Div. General Manager of Life Science Business Unit

CFO: Chief Financial Officer

CCO: Chief Compliance Office

CSQO: Chief Safety and Quality Officer

If you have any questions about the above, please contact:

Corporate Communications Dept.

NOF CORPORATION

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