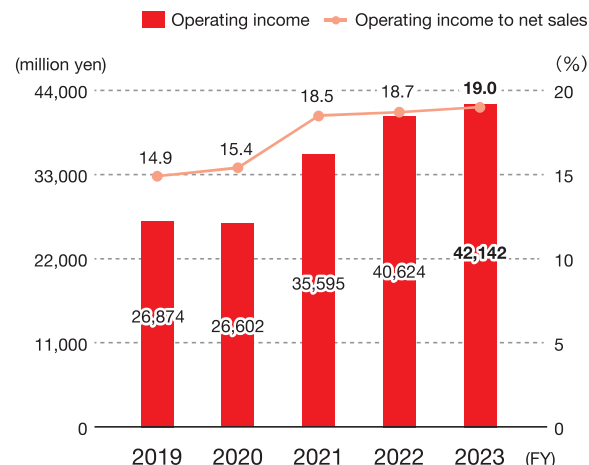
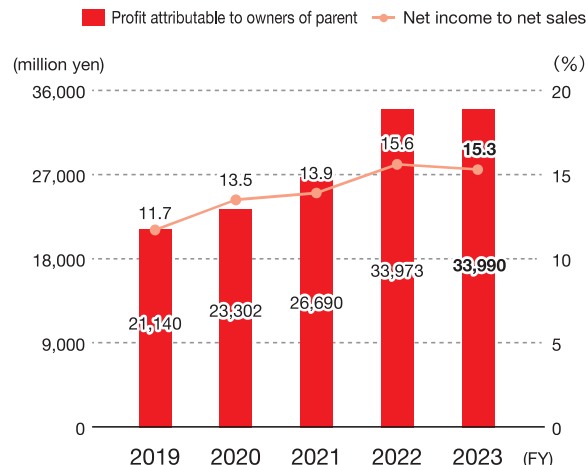


Financial highlights

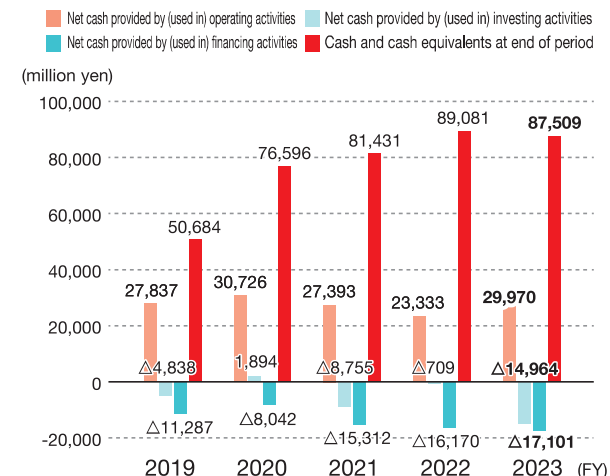
Operating income/Operating income to net sales



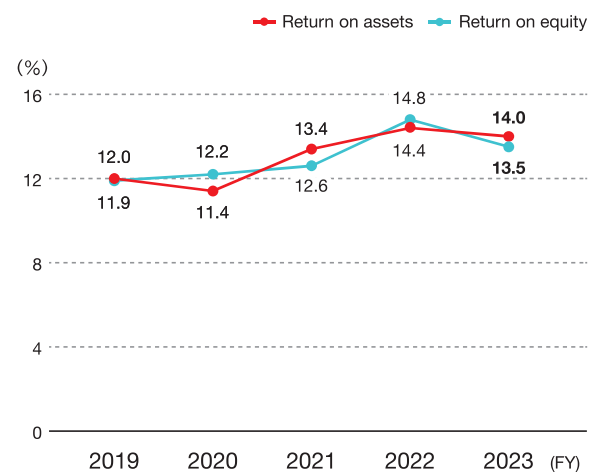
Net income attributable to owners of parent/Net income to net sales



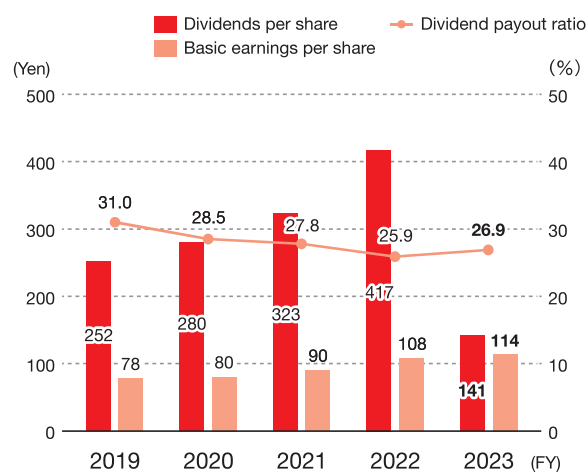
Cash flow



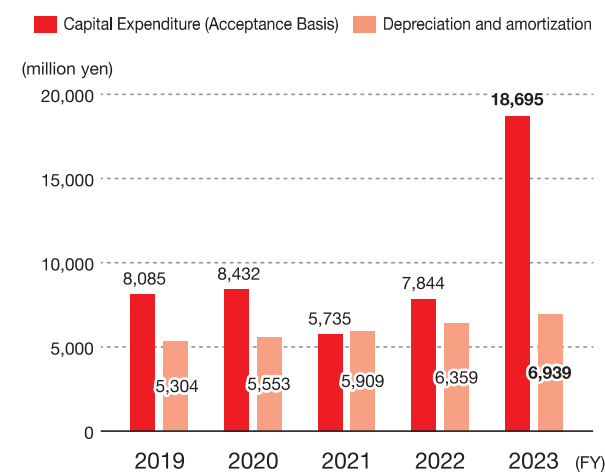
Return on assets (ROA) / Return on equity (ROE)



Basic earnings per share* / Dividend / Dividend payout ratio



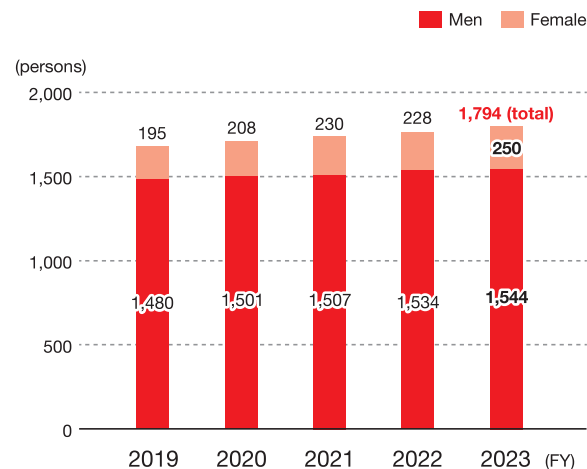
Capital Expenditure / Depreciation



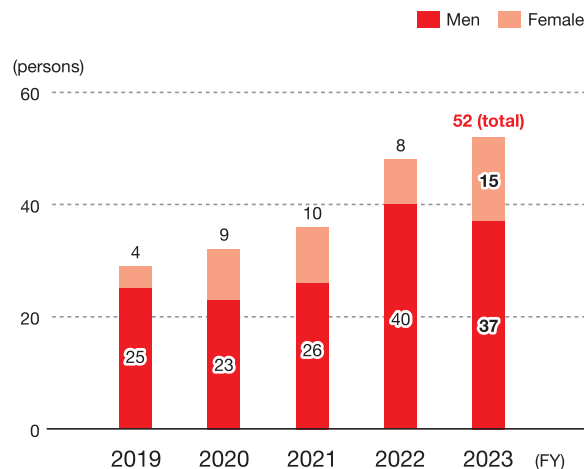
*The Company conducted a split of common stock at the ratio of one share to three shares effective April 1, 2024. Profit per share and net assets per share are calculated based on the assumption that the split was implemented at the beginning of the 101st fiscal year.

Non-financial highlights

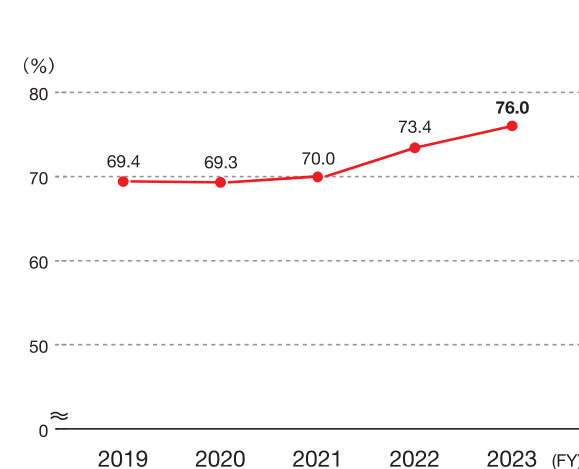
Number of employees NOF



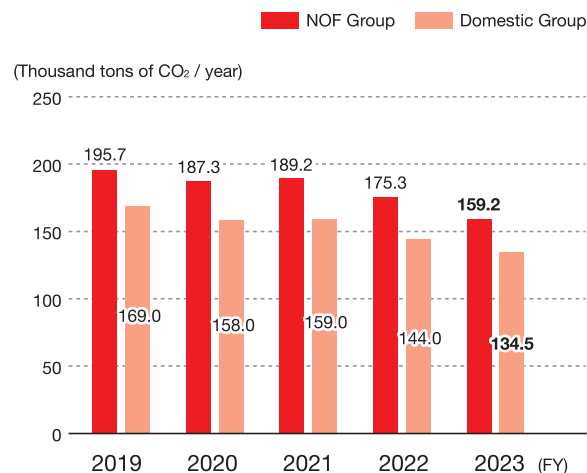
Number of employees utilizing childcare leave NOF



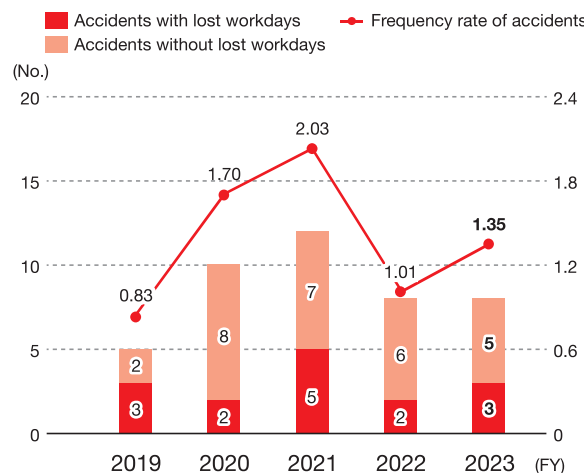
Utilization rate of annual paid leave NOF



Changes in GHG emissions (reference year: FY2013)



Changes in number of labor accidents and frequency rates NOF Group



Environmental expenses NOF Group

