

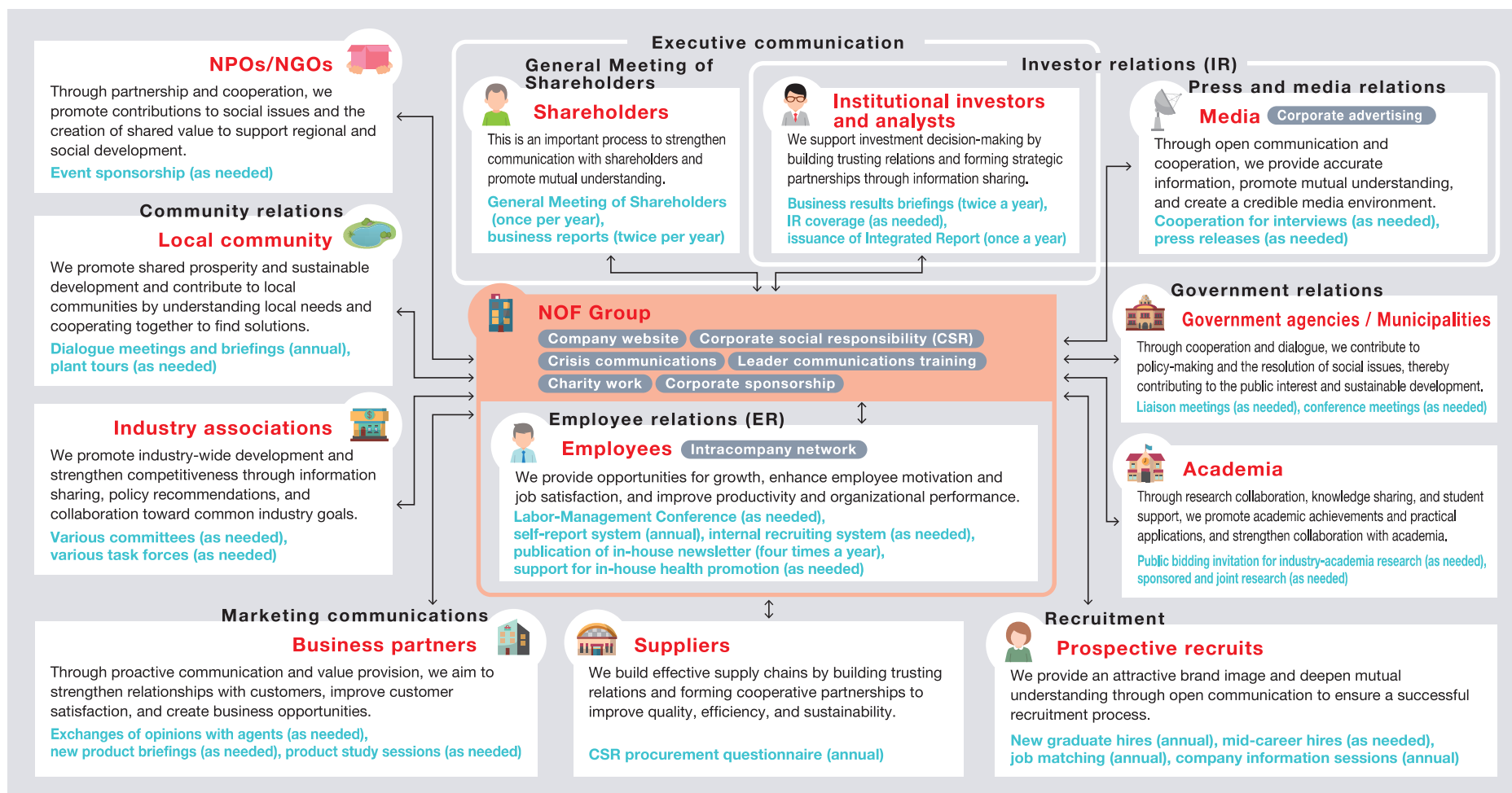


Stakeholder engagement | Approach to stakeholders

GRI 2-29

Stakeholder engagement is essential to ensure the long-term growth and sustainability of a company. Through two-way communication with stakeholders, we improve the quality of our products and services and thus ensure the value and credibility of the company. We also aim to create innovation and new business opportunities through cooperation with stakeholders.

Relationship diagram between NOF and stakeholders





Information disclosure

In today's age of ceaseless globalization and advancement in information technology, disclosure of corporate information has become indispensable in order for an entity to fulfill its responsibility to society. Disclosure of corporate information is also becoming increasingly important for the NOF Group, as we strive to win the trust of society as an "open group" both inside and outside the Group. The NOF Group engages in timely disclosure of its corporate information including management information and business activities to its shareholders and the capital markets in accordance with relevant laws and regulations such as the Companies Act and the Financial Instruments and Exchange Act.

Notice of General Meeting of Shareholders

NOF sends its Notice of Annual General Meeting of Shareholders about 21 days prior to the meeting. In addition, we strive to provide information promptly by disclosing both Japanese and English versions as digital information about 28 days in advance of the day of the meeting.

Issuance of the Integrated Report and Sustainability Report

The Environmental Reports (Report on Responsible Care Activities) that had been published since fiscal 1995 have been published as the CSR Report since fiscal 2015 to report CSR activities of

the NOF Group. Since fiscal 2020, we have issued the ESG Data Book to complement our Integrated Report and information. From fiscal 2023, the ESG Data Book will be renamed as the Sustainability Report to enhance the information.

Business results briefings

The NOF Group conducts IR activities geared toward shareholders and investors that focus on the reliability and fairness of its investment information. NOF makes efforts to provide timely, appropriate, and fair disclosures by holding business results briefings for institutional investors twice a year and posting the briefings materials on the Company's website for general investors. Additionally, in fiscal 2023, the NOF Group held 239 meetings for institutional investors and analysts.

Information dissemination

The NOF Group proactively releases information on its new products and technology. In fiscal 2023, in addition to our 57 news releases, we responded actively to mass media coverage, which resulted in 76 mentions of the NOF Group businesses in the newspapers. We also present NOF Group products at various exhibitions and trade shows.

Fair disclosure

Fair disclosure rules legally mandating fair disclosure of information by listed companies were

introduced following the enforcement of the Amended Financial Instruments and Exchange Act on April 1, 2018. NOF discloses information in a timely and appropriate manner in accordance with various laws and regulations, including the Financial Instruments and Exchange Act and the Rules on Timely Disclosure set by the Tokyo Stock Exchange. In addition, among information that does not fall under the scope of the Rules on Timely Disclosure, we conduct fair and impartial disclosure of information which we consider to have significant impact on the investment decisions of shareholders and investors, and we have made the "Disclosure Policy" available on our website.

Web accessibility

NOF aims to provide a website that is easy for anyone to use, with consideration aimed at being user-friendly for a variety of customers including the elderly and people with disabilities. We will continue our efforts to ensure and improve accessibility and provide a website that our customers can use with peace of mind.



Naruhodo NOF!

“Naruhodo NOF!” on the Company website introduces the businesses of the NOF Group. We use easily understood, user-friendly terms to explain our business, in an effort to further the understanding of the general public toward our undertakings.

