



Management Policy Regarding Responsible Care

For a chemical company to live together with society as one of its vitally important members, it has to seek harmony with social environment and natural environment, and be recognized, appreciated, and accepted by society. With this fundamental awareness in mind, the NOF Group has set forth its Management Policy Regarding Responsible Care as a set of norms to be faithfully observed

by every officer and employee of the Group with a view to winning even greater trust from society.

Furthermore, NOF became a signatory of the Responsible Care Global Charter, proposed by the International Council of Chemical Associations in 2014, and declared its support of the Charter and its commitment to practice RC activities both in Japan and overseas.

Management Policy Regarding Responsible Care

The NOF Group is dedicated to protecting the safety and health of customers, the public, and employees, as well as the environment, ecosystems, and resources. For this purpose, based on the principles of Responsible Care, NOF, its affiliates, and all executives and employees observe the following management policies on safety concerning the five areas of environment, products, plants, transportation, and labor.

- (1) Retain an awareness concerning safety issues involving the social and natural environments.
- (2) Conduct activities based on appropriate self-management along with close collaboration with other business units.
- (3) Conduct highly reliable safety checks and adhere to all laws and regulations.
- (4) Everyone must work to minimize the impact of products on the environment, safety and health. This covers every aspect of products, from their development and manufacture through retail, use and disposal.

(Amended April 2023)

The Five Components of Safety

The NOF Group classifies its RC activities into “Five Core Components” comprising environmental safety, plant safety, product safety, labor safety, and transportation safety. Every year, we set RC activity targets, key issues, and implementation items, which are then applied into specific measures for each works, plant, and Group company. These activities have been implemented since 1994. In addition, “dialogue with society,” including information disclosure and exchanges with local communities, has been added to the Five Core Components as a theme of activities.





The NOF Group is promoting various initiatives related to the five components of safety.



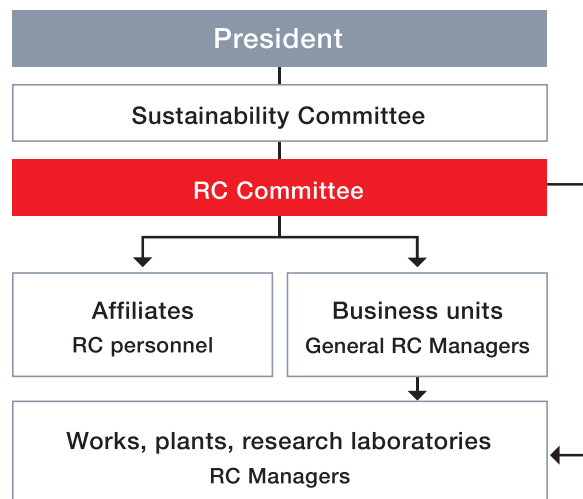


RC promoting organization

The RC Committee, chaired by the general manager of the Corporate Technical Division (concurrently director and executive operating officer) appointed by the President, comprises business division managers, corporate division managers, and managers of plants and works.

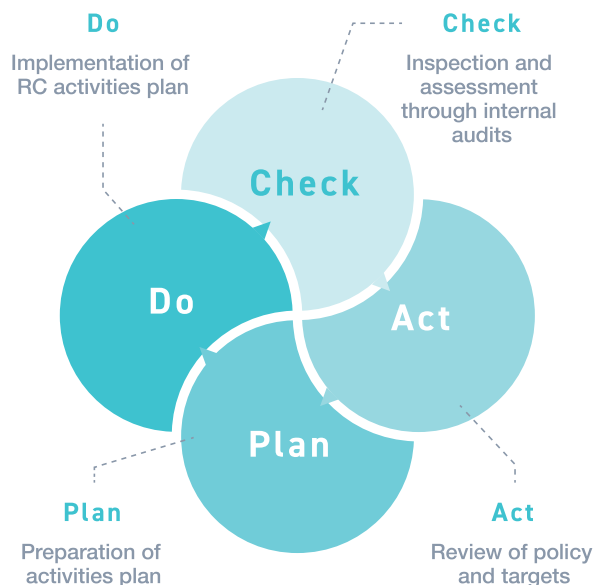
In order to ensure that decisions on RC activities made by the RC Committee chair are thoroughly disseminated as Group policies in a timely manner, managers and staff in charge are assigned to business divisions, plants, research laboratories, and affiliate companies to ensure concrete rollout of RC targets.

RC promoting organization diagram



Flowchart of RC activities

RC activities are being developed by ensuring that the PDCA cycle is followed in an effort to “spiral up” the activities.





Status of Internal Auditing (RC Audits)

It is important to improve the effectiveness of RC activities through internal audits.

We have been conducting RC auditing of all NOF plants and works since fiscal 1998 as well as of our domestic and overseas subsidiaries with manufacturing divisions since fiscal 2005 in order to strengthen our self-inspection activities and promote RC activities.

In fiscal 2023, we are conducting planned audits of the entire NOF Group, including overseas businesses, like before the COVID-19 pandemic.

In addition to confirming progress toward the RC activity targets set annually by the NOF Group, the audits also set common priority themes each time. By probing these themes, we are endeavoring to raise the level of activities conducted at each works to ensure the five components of safety.

If any item needs improvements, we follow up on the progress and confirm the completion of measures.

Priority themes in the past five years are listed on the right.

Implementation status of RC auditing

FY	Priority theme in audit
FY2019	<ul style="list-style-type: none"> Confirmation of the status of maintenance and management for environmental facilities Confirmation of the status of SDS management Confirmation of safety upon delivering hazardous materials Confirmation of status of management of specific chemical substances
FY2020	<ul style="list-style-type: none"> Confirmation of the preparedness for earthquakes and tsunami Confirmation of status of management of PCB waste disposal Confirmation of safety measures for movable objects Confirmation of monitoring of legal and regulatory changes
FY2021	<ul style="list-style-type: none"> Propose use of hoses Confirmation of management status for the Ordinance on Prevention of Organic Solvent Poisoning and Ordinance on Prevention of Hazards Due to Specified Chemical Substances Confirmation of appropriate protective equipment decisions and usage control status Confirmation of energy management status
FY2022	<ul style="list-style-type: none"> Amendment of the Act on Confirmation, etc. of Release Amounts of Specific Chemical Substances in the Environment and Promotion of Improvements to the Management Thereof (PRTR Act) Confirmation of safety of portable equipment Confirmation of implementation of safety assessments Confirmation of progress of CO₂ reduction measures
FY2023	<ul style="list-style-type: none"> Amendment of the Ordinance on Industrial Safety and Health Status of implementation of measures to prevent falls, tumbles, and crashes Status of implementation of measures to prevent chemical burn accidents Confirmation of progress of measures to reduce emissions of CO₂ and PRTR Act-controlled substances



The NOF Group is promoting the acquisition of certification by competent outside bodies as a means of improving transparency and objectivity of environmental safety activities.

Development status of EMS^{*1} (Environmental Management Systems)

All of NOF's works and plants with manufacturing divisions have acquired ISO 14001 certification, and are implementing systematic environmental improvement activities, with the particulars of business and local characteristics taken into

consideration. Six of the companies affiliated with NOF have acquired ISO 14001 certification. Also, Nichiyu Logistics has obtained Green Management certification from the Foundation for Promoting Personal Mobility and Ecological Transportation.

Rate of acquisition of ISO 14000 certification
(production volume basis^{*2})

FY2023 environmental
certification

Domestic
Group **94%**

NOF Group **91%**

FY2024 environmental
certification

Domestic
Group **93%**

NOF Group **90%**



NOF

Works and plants	Environmental Management Systems	Certification number	Latest recertification date	Inquiries
Kawasaki Works	ISO 14001	JP022321	March 2022	https://www.nof.co.jp/company/plant
Aichi Works	ISO 14001	JP023236	January 2023	
Amagasaki Plant	ISO 14001	4705737-2A	September 2022	
Oita Plant	ISO 14001	JP024408	January 2024	

Group companies

Name	Environmental Management Systems	Certification number	Latest recertification date	Inquiries
Nippon Koki Co., Ltd. Shirakawa Plant	ISO 14001	JSAE741	December 2021	https://www.nippon-koki.co.jp/
NOF METAL COATINGS ASIA PACIFIC CO., LTD.	ISO 14001	JP021946	December 2021	https://www.nofmetalcoatings.com/asia-pacific/
Changshu NOF Chemical Co., Ltd.	ISO 14001	CN20/21620	January 2024	https://www.nof-cs.com.cn/
NOF METAL COATINGS EUROPE S.A.	ISO 14001	BR040178	December 2023	https://www.nofmetalcoatings.com/europe/
NOF METAL COATINGS EUROPE N.V.	ISO 14001	10477422	November 2022	https://www.nof.co.jp/company/group-companies
NOF METAL COATINGS SOUTH AMERICA IND. E COM.LTDA.	ISO 14001	'N° 2000/14320.7	December 2023	https://www.nofmetalcoatings.com/south-america/

^{*1} Acronym for Environmental Management System. A management system comprising a framework for an organization to formulate, implement, review and maintain its environment policy; and encompassing planning activities, responsibilities, practices, processes, and management resources.

^{*2} Production volume basis: Based on the total production volume of works, plants, and affiliates with production divisions (4 non-consolidated, 9 domestic affiliates, and 6 overseas affiliates)