

Editorial Policy

GRI 2-2,3

Thank you very much for your interest in the Sustainability Report 2024 of the NOF Group.

The Sustainability Report 2024 reports on the NOF Group’s approach to the environment (E), society (S), and governance (G) and its initiatives in fiscal 2023. This report refers to the disclosure requirements of the GRI Standards in order to provide comprehensive information disclosure as an engagement tool for all stakeholders. In addition, in preparing the report, we referred to the disclosure standards for industries related to the NOF Group as defined in the Sustainable Industry Classification System (SICS) of the Sustainability Accounting Standards Board (SASB). We have also disclosed various types of information based on the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD).

Report profile (scope of the report)

Reporting period	FY2023 (from April 1, 2023 to March 31, 2024) *Includes the details of some activities, etc. after April 2024	
Covered organizations	NOF CORPORATION and its subsidiaries and affiliated companies (the following are indicated and covered in this report) *Following the merger of Nippon Koki Co., Ltd. and HOKKAIDO NOF CORPORATION, the number of companies in the covered organization is the number as of April 1, 2024.	
	NOF Group	NOF CORPORATION and its 24 consolidated subsidiaries *Financial information is marked for the NOF Group, and environmental information is based on the NOF Group, with each individual data item marked for its subject.
	Domestic Group	NOF CORPORATION and its 12 domestic consolidated subsidiaries
	NOF/NOF CORPORATION/ Non-consolidated	NOF Corporation only *Society-related information is centered on NOF and includes some of its subsidiaries and affiliated companies.
	Five Domestic Consolidated Companies	Consolidated subsidiaries (YUKA SANGYO CO.,LTD.; Nippon Koki Co.,Ltd.; NiGK Corporation; Showa Kinzoku Kogyo Co., Ltd.; NICHYU LOGISTICS CO., LTD.)
Reporting cycle	Published annually as an annual report	
Issuance	September 2024 (next report: September 2025)	
Guidelines referenced	ISO26000: 2010 Guidance on Social Responsibility, Japanese Standards Association GRI Sustainability Reporting Standards	

Disclaimer

This Report contains forward-looking statements based on management plans and expectations at the time of publication, as well as past and present facts regarding the NOF Group.. These forward-looking statements comprise assumptions and judgments based on currently available information, and thus the actual events and outcome of future business activities may differ from those predicted due to changes in various conditions.

GRI 2-2,3



- Clicking on a title in the table of contents will take you to the desired page.

- There are category tabs on the right side of the page. Clicking one will take you to the first page of the category.

- Clicking on “Disclosure Location” in a content index will take you to the desired page or external link.

GRI	000-00
-----	--------

The corresponding GRI code is written in the upper right corner of each page.

➤ ☐ CSR Procurement Guidelines

Clicking on a product will take you to the page with details.

(P.000~000) ▶ P.000-000

If the above image is shown, you can click it to go to the desired page or external link.