



NOF's Intellectual Property

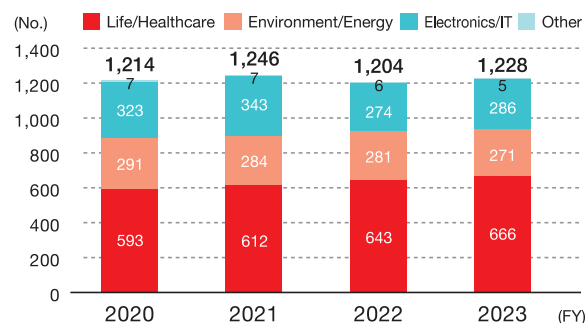
The NOF Group aims to create new value in the three fields of Life/Healthcare, Environment/Energy, and Electronics/IT, and is actively promoting the development of new products and technologies while proactively pursuing intellectual property rights. We also respect intellectual property rights and are making efforts for human resources development.

Status of applications in the three prioritized business fields

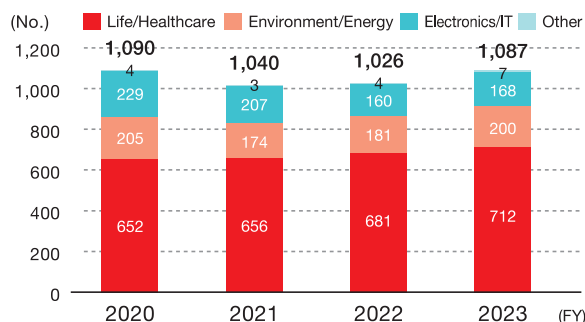
In the Life/Healthcare, Environment/Energy, and Electronics/IT fields, we formulate intellectual property strategies based on management strategies and acquire the necessary rights.

Our number of patents held in the Life/Healthcare field has been growing in line with the expansion of global operations.

Number of domestic patents held



Number of foreign patents held



Promotion of joint research and intellectual property rights acquisition

Based on our Corporate Philosophy of “Contributing to humanity and society as a corporate group that creates new value through the power of chemistry, from the biosphere to outer space,” we work to create new businesses by actively promoting open innovation and the discovery of promising themes both inside and outside the company.

Centered on the research divisions of the NOF Group, including the Advanced Technology Research Laboratory and the New Business Development Department, we promote the development of new products and technologies through joint research and commissioned research with industry, academia, and the government, and acquire effective rights to these products and technologies.

In addition, we offer invention rewards for patents that make a significant contribution to the company's profits. In 2024, both the number of rewards and the amount of rewards were at an all-time high. By increasing incentives

for inventors, we are working to increase motivation to produce inventions that highly contribute to profits.

Expansion of intellectual property human resources

We hire qualified patent attorneys and provide support for the acquisition of patent attorney qualifications to enhance the expertise of our personnel working in this area. We also provide intellectual property education to inventors to raise the level of intellectual property throughout the Group.

Response to risks

In order to respect the intellectual property rights of others and avoid disputes, we conduct regular patent searches to ensure patent clearance.

Employee invention rewards

In April each year, NOF examines employee inventions and awards invention rewards to inventors.



Ceremony for the employee invention reward