

Contents

005 Organization

- 006 NOF's Philosophy
- 008 NOF's Story
- 012 Business Bases
- 014 NOF's Strengths
- 015 Business Model
- 016 Technologies and Materials of the NOF Group
- 017 Everyday Products Created from NOF's Products
- 019 Value Creation Process
- 021 NOF's Intellectual Property
- 022 R&D at NOF
- 023 Products that Contribute to the Environment

033 Governance

- 034 Corporate Governance
- 045 RC Management
- 050 Quality Management

054 Strategy

- 055 Message from the President
- 063 Mid-term Management Plan
- 069 Policy Statement
- 070 Digital Transformation (DX) Strategy
- 072 Corrective Process Against Negative Impacts
 - 072 Risk Management
 - 077 Compliance
- 083 Mechanism for Requesting Advice and Mechanism for Raising Concerns
- 084 Membership in Associations
- 085 Stakeholder Engagement

088 Important Issues

- 089 Materiality
- 095 Impact on Society through the Supply Chain

096 Finances

- 097 Financial Affairs
- 104 Pensions and Retirement Plans / Procurement Practices
- 105 Taxes

106 RC (Responsible Care) [Environmental and Chemical Safety]

- 107 Responses to Climate Change (TCFD)
- 122 Raw Materials
- 124 Water and Wastewater
- 127 Emissions Into the Atmosphere
- 129 Waste
- 131 Chemical Safety
- 141 Biodiversity Conservation
- 148 Supplier Environmental Assessment

152 Society

- 153 Human Rights
- 161 Cultivating Talent and Creating a Positive Work Environment
- 170 Securing Human Resources and Diversity & Inclusion
- 177 Labor/Management Relations
- 178 Occupational Safety and Health
- 191 Human Resources Development
- 195 Local Communities
- 200 Customer Health and Safety
- 201 Marketing and Labeling / Customer Privacy

202 Appendix

- 203 Environmental Performance Data
- 209 GRI Standards Content Index
- 224 ISO 26000 Content Index
- 226 TCFD Content Index