



## Local Communities

## Socially Beneficial Activities

GRI 203-1/413-1

### Cleanup volunteer activities

The NOF Group is actively engaged in volunteer activities to clean the areas surrounding its plants. With a sense of responsibility for community beautification and environmental protection, all employees participate together in litter pickup and cleanup activities.



Road-cleaning activity along the Amahou Line (NICHYU LOGISTICS CO., LTD.)



Fuki Port cleanup (Aichi Works)



Participation in local cleanup activities (Showa Kinzoku Kogyo Co., Ltd.)

### Support for people with disabilities

NOF is committed to supporting people with disabilities as part of its activities to fulfill its social responsibilities. NOF has supported the activities of para-athletes and Paralympic artists with disabilities since fiscal 2023.

#### Para-sports

NOF supports the Japan Para Shooting Sport Federation as a top partner. In addition to our support for the spread of competitions and discovery and training of the next generation of human resources, we are committed to contributing to society by promoting the diversity and inclusiveness of para-sports through our support for para-shooting.



We introduce the activities of athletes and artists in our in-house newsletters (NOF News) to promote employee understanding of people with disabilities.

### Paralym Art

NOF uses art by Paralym Art artists for the covers of its Integrated Report and in-house newsletters. This initiative promotes social participation and independence among Paralym Art artists. By deepening two-way communication, we aim to explore new possibilities in the realm of art and culture and build a more prosperous future.



#### About the cover art

The artworks covering the Integrated Report and Sustainability Report are by cocoa float and miho, who are registered with the Shougaisha Jiritsu Suishin Kikou Association.



Integrated Report 2024  
"Departure"  
by cocoa float



Sustainability Report 2024  
"Embrace the Earth"  
by miho