



Local Communities | Dialogue Activities

GRI 413-1

The NOF Group has been engaged in various dialogue activities over the years to pursue our corporate activities and promote understanding among local communities and societies.

We will resume community dialogues and plant tours, which were suspended for the past several years due to COVID-19, and conduct more exchanges and dialogues with local communities and society than ever before.



Oita Region RC Community Dialogue (Oita Plant)



Works tour for neighboring ward leaders (Aichi Works)

Works/Plants	Date	Topic	Details
Aichi Works	4/15/2023	Sponsored model rocket-making class and rocket launch contest (Sky Cup)	Three people from the Taketoyo Plant R&D Department were in attendance. They gave a lecture on rockets and served as award ceremony presenters.
	7/17/2023	Works tour for neighboring ward leaders	An overview of the works and environmental and safety initiatives as well as a works tour were provided to local government officers from seven neighboring wards and employees of the Taketoyo Township Disaster Prevention and Traffic Division.
Oita Plant	7/31/2023	Internship acceptance	3 second-year students studying chemical engineering at Prefectural Tsurusaki Technical High School.
	11/15/2023	Internship acceptance	4 second-year students studying industrial chemistry at Prefectural Oita Technical High School.
	2/3/2024	13th Oita Region RC Community Dialogue	The Region RC Community Dialogue was held in person for the first time in six years. 159 participants took tours of the Oita industrial complex.
NiGK Corporation	3/7/2024	Informal meetings with local neighborhood councils	We invited representatives from local neighborhood councils for an overview of our company and environmental activities, a plant tour, and an informal meeting.
Showa Kinzoku Kogyo Co., Ltd.	2/10/2024	Exchange with local residents	Courtesy calls and distribution of memorial gifts to 41 neighborhoods and landowners (81st anniversary commemorative event).
HOKKAIDO NOF CORPORATION (Now Nippon Koki Co., Ltd.)	6/23/2023	Promotion Council for Removal of Criminal Organization	Participation in a street awareness-raising campaign by the Bibai City Council for the Promotion of Movements to Eliminate Violence



In providing against accidents that might happen, close collaboration with local disaster-fighting organizations is indispensable. The NOF Group is actively trying to create opportunities to strengthen its disaster preparedness by engaging in joint drills with local organizations for damage prevention. Joint disaster-fighting drills and emergency support drills with neighboring companies are increasingly adapted to practical needs year after year. Large-scale drills have become frequent with the participation of local fire and police stations.

The Kawasaki Works entered into an agreement with the municipal government of Kawasaki to offer itself as a refuge facility against tsunami, and would open its general office building to general citizens seeking help. Besides these drills, individual works also participates in local disaster-fighting drills at the request of organizations they belong to.

Cooperation with crime prevention activities

Nippon Koki Co., Ltd. cooperated with the local Shirakawa Police Station's "Dial 110 Day" event by exhibiting its crime prevention products and demonstrating the NET LAUNCHER.



Exhibit and demonstration of crime prevention devices at the Shirakawa Police Station's "Dial 110 Day" (Nippon Koki Co., Ltd.)

Cooperation for local events

NiGK Corporation provided humus from its plant to the "welfare market," a local conference event in Kawagoe City held as an opportunity to discuss how to create a better community.



Local community welfare festival (NiGK Corporation)

**Forest maintenance activities**

Fukushima Prefecture established the Fukushima Prefecture Carbon Dioxide Absorption by Forest Maintenance Activities Certification System to certify the effectiveness of forest maintenance activities such as planting, weeding, and thinning conducted by companies and organizations in the prefecture in terms of carbon dioxide absorption as a numerical value. This certification aims to promote participation in forest maintenance activities by companies and organizations, thereby contributing to the continued exhibition of the multifaceted functions of forests, such as the prevention of global warming, and the revitalization of communities in mountain villages.

The Shirakawa Plant of Nippon Koki Co., Ltd. is located in Nishigomura, Nishishirakawa-gun, Fukushima Prefecture, and owns approximately 149 hectares of forest. The plant's forest maintenance activities were certified as yielding absorption of 282 tons of carbon dioxide for the period of 2012 to 2013.

Certified carbon dioxide absorption through forest maintenance activities not only contributes to the prevention of global warming, but also promotes healthy growth of forests and contributes to the conservation of biodiversity. Forest maintenance activities also have the effect of creating local employment and stimulating the local economy.



Before forest maintenance work



After forest maintenance work



Commemorative photo of the Director of the Southern Prefectural Agriculture and Forestry Office and the Plant Manager



Certificate for a carbon dioxide absorbing forest received from Fukushima Prefecture



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Cleanup volunteer activities

The NOF Group is actively engaged in volunteer activities to clean the areas surrounding its plants. With a sense of responsibility for community beautification and environmental protection, all employees participate together in litter pickup and cleanup activities.



Road-cleaning activity along the Amahou Line (NICHYU LOGISTICS CO., LTD.)



Fuki Port cleanup (Aichi Works)



Participation in local cleanup activities (Showa Kinzoku Kogyo Co., Ltd.)

Support for people with disabilities

NOF is committed to supporting people with disabilities as part of its activities to fulfill its social responsibilities. NOF has supported the activities of para-athletes and Paralympic artists with disabilities since fiscal 2023.

Para-sports

NOF supports the Japan Para Shooting Sport Federation as a top partner. In addition to our support for the spread of competitions and discovery and training of the next generation of human resources, we are committed to contributing to society by promoting the diversity and inclusiveness of para-sports through our support for para-shooting.



We introduce the activities of athletes and artists in our in-house newsletters (NOF News) to promote employee understanding of people with disabilities.

Paralym Art

NOF uses art by Paralym Art artists for the covers of its Integrated Report and in-house newsletters. This initiative promotes social participation and independence among Paralym Art artists. By deepening two-way communication, we aim to explore new possibilities in the realm of art and culture and build a more prosperous future.



About the cover art

The artworks covering the Integrated Report and Sustainability Report are by cocoa float and miho, who are registered with the Shougaisha Jiritsu Suishin Kikou Association.



Integrated Report 2024
"Departure"
by cocoa float



Sustainability Report 2024
"Embrace the Earth"
by miho



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Donations to the Green Fund

As part of its CSR activities, NOF provides donation support to the National Land Afforestation Promotion Organization, an entity of the Green Fund. The Organization plays a central role in Japan in the field of protecting the natural environment through afforestation and other activities. NOF endorses the Organization's business plan and has been providing continuous support since fiscal 2015.



FY2022 letter of thanks presentation ceremony

Donations to the Fund to Support Children's Future

As part of its CSR activities, NOF continues to support the Fund to Support Children's Future established by the Cabinet Office. The Fund



FY2023 letter of thanks presentation ceremony

solicits donations from a wide range of companies and individuals, and the collected donations are used to benefit organizations nationwide, such as learning support groups, cafeterias for children, and orphanages, which are selected through an open call, screening, and selection process.

The NOF Group was presented with a letter of thanks for our support in fiscal 2023, which we also received in fiscal 2022. We will continue to cooperate in enhancing support for children going forward.

Various donations

Donations aimed at raising the next generation

- Japan Chemical Industry Association Science Human Resources Development Program (¥2.5 million)
- Welfare And Medical Service Agency Fund to Support Children's Future (¥1 million)
- Keidanren Ishizaka Memorial Foundation Keidanren Global Human Resource Development Scholarship Program (¥1 million)
- International Rocketry Challenge Support for junior high school students from Junior High School Attached to Yokohama Science Frontier High School to participate in the competition (¥1 million)
- Hatachi Fund (¥100 thousand)
- People's Hope Japan (¥100 thousand)

Donations aimed at protecting the global environment

- World Wide Fund For Nature (WWF) Japan (¥1 million)
- National Land Afforestation Promotion Organization, Green Fund (¥1 million)
- Keidanren Nature Conservation Fund (¥1 million)
- Japan National Trust (¥100 thousand)

Donation

- Donation for Noto Peninsula Earthquake relief, Japanese Red Cross Society (¥10 million)

Recognition from outside the company

- Ranked 205th in the 18th Toyo Keizai CSR Ranking by TOYO KEIZAI INC.
- Selected as a constituent of the Japan Empowering Women Index (WIN) by MSCI

Expenses related to social contribution activities in FY2023

¥64million

(¥22 million in donations under the Corporation Tax Act)