■ Overview of training at the organizational level and regarding specific issues

		Executive positions Career-track positions					tions	Core positions			
			Management -level positions	Instructor	positions	Full-time positions	Management -level positions	Instructor positions	Full-time positions		
			Employees promoted to chief positions	Employees promoted to assistant manager				Employees promoted to assistant manager			
Training at the organizational level					Employees v new gra				Employees promoted to elementary		
					Before the study report conference for career-track employees				instructor positions		
					Study report c	onference for employees					
						Before the study report conference for career-track employees		Strengthening of capabilities in the fie		field	
										Acceptance of new graduates	
							Follow-up for new graduates			Follow-up for new graduates	
	Management and	NOF Management School	Course for candidates for promotion to					Course for candidates for			
	administration	Outside BS*		chief, a	ssistant manager, and r instructor positions			promotion to assistant manager and upper instructor positions			
Training regarding specific issues	Accounting	Finance									
	Global	Short-term overseas language study									
		Practical English skills									
		Global training									
		Training prior to overseas assignments									
arding	Performance appraisal		Employees r for performar	esponsible nce appraisal				Emplo for perf	yees responsible ormance appraisal		
) specif	Supervisors							Supervisors (f	oremen)		
								Supervis	ors (team leaders)		
icis	R&D	Business R&I) for researchers			Business R&D	for researchers				
sue		Research theme evaluators	5								
Š	Practices	New sales staff									
		Sales practices (contracts and claims management)									
	Other	Diversity									
		Mental health									
		Career training									

^{*}Participation in outside business schools