



Safety and disaster prevention facility investment

In connection with measures for safety and accident prevention, the NOF Group is carrying out a program of physical projects for prevention of accidents including explosions, fires and leaks, labor safety, and working environment amelioration. Further, to provide against anticipated heavy earthquakes, projects are under way to strengthen buildings.

Major safety and disaster prevention facility investment in FY2023

| Works/Plants | Purpose | Details |
|------------------------|-----------------------------------------------------|--------------------------------------------------------------------------------------|
| Amagasaki Plant | Safety work for typhoons and heavy rain | Warehouse exterior wall renovations Installation of new fall prevention equipment |
| Chidori Plant | Disaster prevention | Fire pump replacement |
| Oita Plant | Safety work | Work platform renovation |
| Taketoyo Plant | Disaster prevention | Sprinkler equipment replacement |
| Kinuura Plant | Safety work Working environment amelioration | Floor and stairway renovations Spot cooler replacement |
| Daishi Plant | Typhoon and heavy rain disaster prevention measures | Waterproofing improvement for roofs Increased emergency lighting |

*1 Accidents involving loss of functions: Accidents that leave the injured person(s) with a disability (disability level 5 or higher) following recovery

*2 Lost workday-involving accidents: Accidents involving loss of more than 1 workday

*3 Includes accidents without lost workdays

*4 Frequency rate = Total labor lost/total actual hours worked x 1000

Occurrence of occupational accidents in fiscal 2023

Record of occupational accidents in fiscal 2023

| Indicators | Targets | FY2021 | FY2022 | FY2013 |
|---------------------------------------------------------------------------------|-------------------------------|--------|--------|--------|
| Accidents involving death and loss of functions (people)^{*1} | NOF main group (Japan) | 0 | 0 | 0 |
| | Affiliates (Breakdown) | 0 | 0 | 0 |
| | Japan | 0 | 0 | 0 |
| | Asia | 0 | 0 | 0 |
| | Americas | 0 | 0 | 0 |
| | Europe | 0 | 0 | 0 |
| | Cooperating companies | 0 | 0 | 0 |
| Frequency rate of accidents involving death and loss of functions ^{*4} | | 0.00 | 0.00 | 0.00 |
| Lost workday-involving accidents (people)^{*2} | NOF main group (Japan) | 3 | 1 | 1 |
| | Affiliates (Breakdown) | 1 | 0 | 1 |
| | Japan | 1 | 0 | 1 |
| | Asia | 0 | 0 | 0 |
| | Americas | 0 | 0 | 0 |
| | Europe | 0 | 0 | 0 |
| | Cooperating companies | 1 | 0 | 1 |
| Frequency rate of lost workday-involving accidents ^{*4} | | 0.85 | 0.17 | 0.50 |
| Total damage (people)^{*3} | NOF main group (Japan) | 8 | 1 | 3 |
| | Affiliates (Breakdown) | 2 | 3 | 3 |
| | Japan | 2 | 3 | 3 |
| | Asia | 0 | 0 | 0 |
| | Americas | 0 | 0 | 0 |
| | Europe | 0 | 0 | 0 |
| | Cooperating companies | 2 | 2 | 2 |
| Frequency rate of all accidents ^{*4} | | 2.03 | 1.01 | 1.35 |