



Safety and disaster prevention facility investment

In connection with measures for safety and accident prevention, the NOF Group is carrying out a program of physical projects for prevention of accidents including explosions, fires and leaks, labor safety, and working environment amelioration. Further, to provide against anticipated heavy earthquakes, projects are under way to strengthen buildings.

Major safety and disaster prevention facility investment in FY2023

Works/Plants	Purpose	Details
Amagasaki Plant	Safety work for typhoons and heavy rain	Warehouse exterior wall renovations Installation of new fall prevention equipment
Chidori Plant	Disaster prevention	Fire pump replacement
Oita Plant	Safety work	Work platform renovation
Taketoyo Plant	Disaster prevention	Sprinkler equipment replacement
Kinuura Plant	Safety work Working environment amelioration	Floor and stairway renovations Spot cooler replacement
Daishi Plant	Typhoon and heavy rain disaster prevention measures	Waterproofing improvement for roofs Increased emergency lighting

*1 Accidents involving loss of functions: Accidents that leave the injured person(s) with a disability (disability level 5 or higher) following recovery

*2 Lost workday-involving accidents: Accidents involving loss of more than 1 workday

*3 Includes accidents without lost workdays

*4 Frequency rate = Total labor lost/total actual hours worked x 1000

Occurrence of occupational accidents in fiscal 2023

Record of occupational accidents in fiscal 2023

Indicators	Targets	FY2021	FY2022	FY2013
Accidents involving death and loss of functions (people)*1	NOF main group (Japan)	0	0	0
	Affiliates	0	0	0
	(Breakdown) Japan	0	0	0
	Asia	0	0	0
	Americas	0	0	0
	Europe	0	0	0
	Cooperating companies	0	0	0
	Frequency rate of accidents involving death and loss of functions*4	0.00	0.00	0.00
Lost workday-involving accidents (people)*2	NOF main group (Japan)	3	1	1
	Affiliates	1	0	1
	(Breakdown) Japan	1	0	1
	Asia	0	0	0
	Americas	0	0	0
	Europe	0	0	0
	Cooperating companies	1	0	1
	Frequency rate of lost workday-involving accidents*4	0.85	0.17	0.50
Total damage (people)*3	NOF main group (Japan)	8	1	3
	Affiliates	2	3	3
	(Breakdaown) Japan	2	3	3
	Asia	0	0	0
	Americas	0	0	0
	Europe	0	0	0
	Cooperating companies	2	2	2
	Frequency rate of all accidents*4	2.03	1.01	1.35



Implementation of alerts

As part of occupational safety activities, the Responsible Care & Plant Investment Department, which oversees RC activities, sends out periodic and non-periodic alerts on occupational safety, notifications of instructions regarding safety activities, surveys, and other documents, and disseminates them to all Group companies. We periodically implement safety and security measures for long holiday periods, ensure thorough heat stroke prevention during the summer, and other such measures. On a non-periodic basis, we issue additional alerts and instructions for measures when necessary, such as when a disaster occurs or a typhoon approaches. The Responsible Care & Plant Investment Department collects information on the status of these alerts and other items, and provides feedback at RC audits and other opportunities to strengthen safety measures and raise awareness.

Investigation of disaster causes, implementation of measures to prevent recurrence, and horizontal roll-out of information

At locations where occupational accidents occur, we thoroughly investigate the causes, and plan and implement emergency and permanent measures. This information is promptly disseminated to each Group company for information sharing and horizontal deployment in an effort to prevent similar accidents/disasters.

In addition, we categorize occupational accidents that have occurred in the past. For those categories with a high number of occurrences, we particularly focus on incorporating and developing safety activities into our activity targets, with the aim of preventing recurrences and achieving “completely zero accidents.” In fiscal 2023, we focused our activities on “falls and tumbles,” but unfortunately, the three accidents with lost work-days that occurred were all falls and tumbles. Based on our reflection on this fact, we will continue to strengthen our efforts to prevent fall and tumble accidents in fiscal 2024.

Among fall and tumble accidents, falls in particular are the most common occupational accident in Japan, and the risk is known to be higher among older workers. Therefore, NOF has also begun initiatives to ensure the safety and health of older workers.



Red Cross first aid training (Oita Plant)



Life-saving first-aid training (Kawasaki Works)