



Safety education by try-and-sense method

The NOF Group has introduced safety education by a try-and-sense method, which aims at labor accident prevention by having the trainees gain a simulated experience of danger with a view to making the employees more sensitive to potential danger and more conscious of safety.

We offered educational programs mainly for external entities so far, and we are currently working on more field-oriented education for our employees through the introduction of education by experience.

Each individual's "safe practice declaration" activities (Domestic Group)

The need for enhanced safety awareness to eliminate labor accidents was recognized in fiscal 2011, as a result of the frequent occurrence of such accidents attributable to human factors including the lack of a sense of danger and carelessness. Since fiscal 2012, we have been implementing "each individual's 'safe practice declaration' activities," namely the setting of action targets for labor safety by each individual person and taking action to achieve the targets. This system is implemented in a way considered suitable for each plant, such as safe practice declarations of individuals, including the personnel of cooperating companies at the site, being made open to everybody by posting on a bulletin board.



Hazard education by experience (Amagasaki Plant)



Hands-on practical safety training (Oita Plant)



RC Education of the NOF Group

To enable all the employees of the NOF Group to deepen their understanding of RC, emphatic efforts are put into RC education. In fiscal 2023, a total of 42,890 people participated in and received RC-related education and training for a total of some 27,059 hours.



Group education (Nichiyu Kogyo Co., Ltd.)



Group education (Oita Plant)

FY2023 RC education NOF Group

Field	Total number of participants	Total time (in hours)
RC in general	5,538	3,814
Labor safety	25,882	17,092
Environmental safety	3,253	1,920
Product safety	5,604	2,941
Plant safety	2,255	862
Transportation safety	358	430
Total	42,890	27,059



BCP training and education

We conducted our first-ever company-wide joint drill with the cooperation of all production sites in Japan, based on the assumption of extensive damage from a nationwide earthquake. The drill focused on establishing a smooth information-sharing and cooperation system between the Emergency Headquarters at the Head Office and each production site to confirm and improve the effectiveness of the BCP that has been formulated.

We are also actively expanding our BCP through ongoing efforts regarding the development of the BCP and education in preparation for emergencies such as infectious disease outbreaks and cyberattacks.



Company-wide joint drill (Head Office)



Company-wide joint drill (online: Aichi Works)



Company-wide joint drill (Emergency Headquarters)



Disaster prevention drills

The NOF Group manufactures hazardous materials and explosives, including organic peroxides. We consider minimizing internal and external damage in the event of an accident to be of the utmost importance, and actively conduct accident prevention drills. In particular, we regularly conduct joint accident prevention drills with local organizations to strengthen accident countermeasures in cooperation with local communities.

We also actively participate in local firefighting technique competitions to improve firefighting skills and appeal to communities by demonstrating our high level of safety awareness.



Initial response firefighting training (Oita Plant)



Disaster prevention drill (NIGK Corporation)



Industrial complex firefighting competition (Oita Plant)



Disaster prevention drill (Amagasaki Plant)



Disaster prevention drill (Nichiyu Kogyo Co., Ltd.)



Industrial complex drainage issues response training (Oita Plant)



Self-Defense Firefighting Maneuvers Competition (Amagasaki Plant)