



## FY2023 safety activity results and FY2024 RC activity targets

We have been striving for “completely zero accidents”<sup>\*1</sup> since fiscal 2015. While there were zero fatal accidents in fiscal 2023, there were eight occupational accidents; thus, we did not achieve our target.

In FY2023, we continued with “thorough enforcement of basic safety actions” as an implementation item in RC activity targets alongside focusing on “fall accidents,” which have been occurring continuously across the Group, in working to prevent their occurrence. In addition, with the aim of strengthening measures against potential accident risks in the workplace, we continued to promote on-site management based

on Sangen Shugi (the “three actuals” principle) in which managers actually observe the work sites, recognize problem areas, and make efforts to make the work safer. However, compared to fiscal 2022, the number of lost workday-involving accidents increased to three (up two from the previous fiscal year) and the number of all accidents increased to eight (up two from the previous fiscal year).

Since all eight occupational accidents occurred during “peripheral tasks (including daily activities)” of “main work,” and “chemical burns” were increasing, we decided to focus on “chemical burns” alongside “fall accidents” and work on their prevention alongside continuing with “thorough enforcement of basic safety actions.”

## Elimination of traffic accidents

In order to reduce the number of accidents during commutes and work-related traffic accidents, which occurred frequently during fiscal 2023, we enhanced our traffic safety measures. Each works, plant, and affiliate implements its own traffic safety activities according to its own circumstances. The activities implemented included distribution of pamphlets during a traffic safety week, a safety lecture by the police, raising a road safety slogan banner, and creation and dissemination of a map showing near-miss traffic accident cases.



Operation simulator training (Oita Plant)



Bicycle simulator training (Amagasaki Plant)

### The NOF Group’s targets in RC activities and labor safety initiatives in fiscal 2024

#### ① Enhancement of sensitivity toward danger and thorough enforcement of basic safety actions (focusing on prevention of accidents involving falls and chemical burns)

- Provision of occupational safety education and training
- Strengthening of hazard prediction skills

#### ② Reduction of accident risks

- [Labor safety] ● Strengthening of responses based on Sangen Shugi
- Ensuring compliance with amendments to the Ordinance on Industrial Safety and Health<sup>\*2</sup>
- [Traffic safety] ● In-depth investigation of the causes of injury and self-caused damage
- Strengthening of education to promote awareness

<sup>\*1</sup> The NOF Group’s own target to achieve zero lost workday-involving accidents and zero accidents not involving lost workdays.

<sup>\*2</sup> Ordinance on Industrial Safety and Health