



## Creation of Workplaces Where Human Resources Can Thrive and Comfortably Work

### Risk Management for Human Capital

GRI

2-12

With regard to risk management related to human capital, we have established our Risk Management Committee and a system to report to and receive supervision from the Board of Directors through the Sustainability Committee.

#### Sustainability Committee

The Sustainability Committee, which is attended by all Directors, oversees the results of risk assessments related to human capital and reports to the Board of Directors.

#### Risk Management Committee

The Risk Management Committee, which comprises divisions with jurisdiction over risks and others, comprehensively identifies various management risks surrounding its business, and conducts company-wide risk assessment on the level of impact and potential for occurrence of each risk item in order to identify risks that need to be addressed as a priority. Among the various management risks surrounding our business, we conduct risk assessments to evaluate how the impact of risks related to human resources and labor might change in the future. The results of this analysis are reported to the Sustainability Committee, which evaluates the risk measures.

#### Risk management for human capital

