

#### Company-wide



Going paperless

#### Company-wide



Recycling of plastic waste

#### Oita



Modal shifting

#### Amagasaki



Introduction of alternative methods to animal testing in the evaluation of cosmetics materials (animal welfare)



Participation in "Amagasaki Forest Central Green Space Forest Planting" volunteer activities

#### Shirakawa



Forest maintenance  
(Nippon Koki Co., Ltd.)

#### Kawagoe



Solar panels (NiGK Corporation)

#### Aichi



Taketoyo community tree planting festival (seedling purchase and sponsorship)



Weeding of the Designated Invasive Alien Species "lanceleaf tickseed"

#### Bibai



Protection of Japanese swamp lantern clusters (Nippon Koki Co., Ltd.)

#### Head Office



Donations aimed at protecting the global environment (WWF, Green Fund, Keidanren Nature Conservation Fund, etc.)



Use of FSC-certified paper



Green procurement



RSPO membership, participation in the Japan Business and Biodiversity Partnership, endorsement of the Keidanren Initiative for Biodiversity Conservation, participation in JaSPON

#### Kawasaki



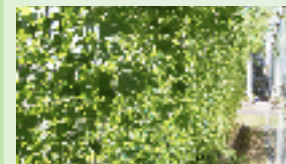
Purchase of electricity certified to come from non-fossil fuel sources



Food waste reduction (functional foods)



Modal shifting, joint deliveries



Participation in the Kawasaki City Green Office Promotion Council  
Creation of rooftop greenery, green walls, and greenery on our grounds



Participation in the Forest Restoration Partner System  
(NOF METAL COATINGS ASIA PACIFIC CO., LTD.)