



Local Communities | Dialogue Activities

GRI 413-1

The NOF Group has been engaged in various dialogue activities over the years to deepen understanding of our corporate activities among people in local communities and society.

Through community dialogues, plant tours, and other activities, we will proceed with initiatives for further deepening exchanges and dialogues with people in local communities and society.



RC community dialogue meeting (Oita Works)



Environmental monitors meeting (Oita Works)



Internship at Oita Prefectural Oita Technical High School (Oita Works)



Internship at Oita Prefectural Tsurusaki Technical High School (Oita Works)



Informal meeting with local neighborhood councils (NiGK Corporation)

Works / Plants	Date	Item	Details
Dialogues, tours, and discussion meetings with local residents and neighborhood associations			
Aichi Works	2025/7/21	Works tour for head of neighboring wards	Explained the overview and environmental and safety initiatives to leaders and municipal officials from seven neighboring districts and conducted a plant tour
	2026/2/13	Discussion meeting with officers of neighboring autonomous districts	Held an exchange of views between officers, including leaders of seven neighboring autonomous districts, and our works executives
Oita Works	2025/11/27	14th Oita area RC community dialogue and gathering	Invited neighborhood associations, government authorities, and others to plant tours, dialogue meetings, and opinion exchanges (154 participants in total)
	2026/2/18	Environmental monitors meeting	Fifteen environmental monitors from the local community and industrial complex companies exchanged views on nearby environmental issues
Showa Kinzoku Kogyo Co., Ltd.	2026/2/11	Exchange with local residents	Conducted courtesy visits to a total of 41 neighbors and landowners as part of the 83rd anniversary event
NiGK Corporation	2026/3/10	Informal meeting with local neighborhood councils	Invited representatives of local neighborhood associations to provide them with opportunities to hear an overview of the Company and its environmental activities and participate in a plant tour and discussion meeting
Cooperation with educational institutions and development of the next generation			
Aichi Works	2025/6/10	Hosting industrial study tours	Promoting understanding of NOF's businesses among career guidance counselors at nearby high schools
Oita Works	2025/7/28-30 2025/8/4-6	Acceptance of interns	Accepted students from Oita Prefectural Oita Technical High School (two) and Oita Prefectural Tsurusaki Technical High School (four)
Nippon Koki's Shirakawa Plant	2026/1/5	Crime-prevention drills at a special needs school	Provided product-handling instruction combined with crime-prevention training to staff at a university-affiliated special needs school
	2026/2/18	Crime-prevention drills at an after-school childcare facility	Provided product-handling instruction combined with crime-prevention training at the Hanawa After-School Children's Club
Interaction with local communities through local events and activities			
Aichi Works	2025/4/19	Sky Cup (rocket-building class)	Four staff members from Aichi Works participated, giving a lecture and serving as presenters at the awards ceremony
	2025/11/12	Hosting a community concert	Hosted a Japan Ground Self-Defense Force band concert at Yume Taro Plaza for 620 local residents
Showa Kinzoku Kogyo Co., Ltd.	2025/9/21	Exchange with local residents	Participated in an event commemorating the 20th anniversary of city status and interacted with the local community
Nippon Koki's Shirakawa Plant	2025/11/3	Participation in the Nishigo Village Round-the-Village Ekiden Relay	Two teams totaling 32 participants competed and interacted with nearby companies and school representatives
	2026/1/10	Crime-prevention product display for "Dial 110 Day"	Displayed and explained crime-prevention products at an AEON store and interacted with local police and residents
Nippo Kogyo Co., Ltd.	2025/10/18-19	Exhibition at the Susono City Industrial Festival	Exhibited at the industrial festival hosted by the Susono City Society of Commerce and Industry
NiGK Corporation	2025/11/9	Community Interaction and Welfare Festival	Provided leaf mold produced in-house and promoted contributions to maintaining the natural environment and achieving the SDGs within the community



Local Communities | Cooperation with Communities

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To prepare for accidents that may occur in the future, close collaboration with local disaster prevention organizations is indispensable. The NOF Group is actively trying to create opportunities to strengthen disaster measures by engaging in disaster prevention drills with local organizations. Joint disaster prevention drills and emergency support drills with neighboring companies are becoming more practical year after year. Large-scale drills involving local firefighters and police are also held more frequently.

In addition, Kawasaki Works entered into an agreement with Kawasaki City designating the Works' main building as a tsunami evacuation facility and making it available to the general public in an emergency. In addition, each works and plant also participate in local disaster prevention drills at the request of the organizations they belong to.

Cooperation with crime prevention activities

Nippon Koki Co., Ltd. cooperated with "Dial 110 Day" event organized by Shirakawa Police Station in its community and exhibited its crime prevention products and conducted a demonstration test on NET LAUNCHER.

FAMILY DAY

Changshu NOF Chemical Co., Ltd. has been holding an event called "FAMILY DAY" with the aim of deepening employees' family ties. The last "Family Day" event was held as a Christmas event attended by employees and their families. Through environmental learning based on the theme "Protecting the Yangtze River" and other activities, families gained a deeper understanding of the NOF Group's environmental conservation and safety initiatives.



Family Day (Changshu NOF Chemical Co., Ltd.)

Cooperation in local events

NiGK Corporation continuously participates in the "Welfare Market," a local event held in Kawagoe City designed to help create a better community. In fiscal 2025, NiGK Corporation had a booth at the event and provided local residents with free leaf molds made from fallen leaves collected on the plant premises.



Local community welfare festival (NiGK Corporation)