



Local Communities | Dialogue

GRI 413-1

The NOF Group has been engaged in various dialogue activities over the years to deepen understanding of our corporate activities among people in local communities and society.

Through community dialogues, plant tours, and other activities, we will proceed with initiatives for further deepening exchanges and dialogues with people in local communities and society.



RC community dialogue in Hyogo area (Amagasaki Plant)



RC community mini dialogue and gathering (Oita Works)

Works / Plants	Date	Item	Details
Aichi Works	2024/4/20	Sponsored model rocket-making class and rocket launch contest (Sky Cup)	Three employees from the Taketoyo Plant R&D Department attended the event. They gave a lecture on rockets and served as award ceremony presenters.
	2024/7/15	Works tour for head of neighboring wards	An overview and tour of the works and its environmental and safety initiatives was given to local government officials from seven neighboring wards and employees of the Taketoyo Township Disaster Prevention and Traffic Division.
Oita Plant	2024/7/22~2024/7/24	Acceptance of interns	Four second-year students studying chemical engineering at Prefectural Tsurusaki Technical High School
	2024/7/29~2024/7/31	Acceptance of interns	Three second-year students studying industrial chemistry at Prefectural Oita Technical High School
	2025/2/8	8th Oita area RC community mini dialogue and gathering	A total of 112 people from 10 chemical manufacturers including NOF, local community associations, city council members, and the Japan Chemical Industry Association participated in a Q&A session and exchanged opinions on responsible care activities of member companies in the Oita area.
	2025/3/15	Yufuin NOF Tree Planting Ceremony	In support of Oita Prefecture's initiative to promote forestation involving businesses, we have concluded agreements with landowners and forestry cooperatives in respect of tree planting activities and planted 200 sawtooth oak saplings on approximately 2.8 hectares of forest land in the town of Yufuin, Yufu City.
NiGK Corporation	2025/3/28	Informal meeting with local neighborhood councils	Representatives from local neighborhood councils were invited to hear an overview of the Company and explanation of our environmental activities and to participate in a plant tour and informal meeting.
Showa Kinzoku Kogyo Co., Ltd.	2025/2/11	Exchange with local residents	Courtesy calls and distribution of memorial gifts to 41 local people and landowners (an event to celebrate the 82nd anniversary of foundation).
Nippon Koki Co., Ltd. Bibai Plant	2024/6/18	Local job-hunting support fair Joint job fair with other local companies	Participated in a local job-hunting support fair and a joint job fair with other local companies



Local Communities | Cooperation with Communities

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To prepare for accidents that may occur in the future, close collaboration with local disaster prevention organizations is indispensable. The NOF Group is actively trying to create opportunities to strengthen disaster measures by engaging in disaster prevention drills with local organizations. Joint disaster prevention drills and emergency support drills with neighboring companies are becoming more practical year after year. Large-scale drills involving local firefighters and police are also held more frequently.

In addition, Kawasaki Works entered into an agreement on tsunami evacuation with the Kawasaki city government to make itself publicly available as in case of an emergency. In addition, works also participate in local disaster prevention drills at the request of the organizations they belong to.

Cooperation with crime prevention activities

Nippon Koki Co., Ltd. cooperated with “Dial 110 Day” event organized by Shirakawa Police Station in its community and exhibited its crime prevention products and conducted a demonstration test on NET LAUNCHER.

Family Day

Changshu NOF Chemical Co., Ltd. has held a “Family Day” event since 2018 with the aim of deepening employees’ family ties. This year, a total of some 200 people comprising employees and their family members participated in mandarin picking.



Family Day (Changshu NOF Chemical Co., Ltd.)

Cooperation in local events

NiGK Corporation provided humus, a type of soil organic matter, from its plant to “Welfare Market” in Kawagoe City, a local forum for discussing how to create a better community.

Nippo Kogyo Co., Ltd. took part in the local industrial festival “Festa Susono,” introducing clay pigeon shooting and other hunting products, and held a lottery for children.



Local community welfare festival (NiGK Corporation)



Festa Susono (Nippo Kogyo Co., Ltd.)