



## Safety and disaster prevention facility investment

As part of our safety and disaster-prevention initiatives, the NOF Group has been systematically implementing facility improvement projects, including accident-prevention measures against explosions, fires, and leaks, as well as measures to enhance occupational safety and improve working environments. Further, to prepare for anticipated large-scale earthquakes, we are also systematically implementing projects to reinforce buildings against such quakes.

### Major safety and disaster prevention facility investment (FY2024)

Works / Plants	Purpose	Details
<b>Amagasaki Plant</b>	Safety work	Measures to reduce risks arising from high-place work, installation of heavy lifting equipment, installation of showers for emergency use
<b>Chidori Plant</b>	Disaster prevention	Increased disaster prevention wireless equipment, installation of power generators for emergency use
<b>Oita Plant</b>	Measures against typhoon and torrential rains	Waterproofing measures for building roofs
<b>Taketoyo Plant</b>	Safety	Introduction of room access management system, increased security cameras
<b>Kinuura Plant</b>	Working environment improvement	Increased disaster prevention wireless equipment, installation of power generators for emergency use

\*1 Accidents resulting in loss of functions: Accidents causing permanent disability (disability level 5 or higher) to people who have recovered

\*2 Lost-time injury: accidents resulting in employees being unable to work at least one day

\*3 Includes non-lost-time injuries

\*4 Frequency rate = Total labor lost / total actual hours worked × 1000

## Occurrence of occupational accidents in FY2024

### Record of occupational accidents (FY2024)

Metrics	Targets	FY2022	FY2023	FY2024
<b>Accidents resulting in deaths or loss of functions (persons)*1</b>	<b>Main body of NOF (Japan)</b>	0	0	0
	<b>Affiliate companies</b>	0	0	0
	(Breakdown) <b>Japan</b>	0	0	0
	<b>Asia</b>	0	0	0
	<b>Americas</b>	0	0	0
	<b>Europe</b>	0	0	0
	<b>Cooperating companies</b>	0	0	0
	<b>Frequency rate of accidents resulting in deaths or loss of functions*4</b>	0.00	0.00	0.00
<b>Lost-time injuries (persons)*2</b>	<b>Main body of NOF (Japan)</b>	1	1	1
	<b>Affiliate companies</b>	0	1	2
	(Breakdown) <b>Japan</b>	0	1	2
	<b>Asia</b>	0	0	0
	<b>Americas</b>	0	0	0
	<b>Europe</b>	0	0	0
	<b>Cooperating companies</b>	0	1	2
	<b>Lost-time injury frequency rate*4</b>	0.17	0.50	0.80
<b>All accidents (persons)*3</b>	<b>Main body of NOF (Japan)</b>	1	3	9
	<b>Affiliate companies</b>	3	3	8
	(Breakdown) <b>Japan</b>	3	3	7
	<b>Asia</b>	0	0	1
	<b>Americas</b>	0	0	0
	<b>Europe</b>	0	0	0
	<b>Cooperating companies</b>	2	2	2
	<b>Frequency rate of all accidents*4</b>	1.01	1.35	3.06