



Policy Statement | Contribution to the SDGs

GRI 2-23

The NOF Group believes it important for companies to contribute to the sustainable development goals (SDGs) adopted by the United Nations in 2015. We aim to contribute to the SDGs through initiatives for materiality as presented in the table below.

Materiality	1 NO POVERTY	2 ZERO HUNGER	3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	5 GENDER EQUALITY	6 CLEAN WATER AND SANITATION	7 AFFORDABLE AND CLEAN ENERGY	8 DECENT WORK AND ECONOMIC GROWTH	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	10 REDUCED INEQUALITIES	11 SUSTAINABLE CITIES AND COMMUNITIES	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	13 CLIMATE ACTION	14 LIFE BELOW WATER	15 LIFE ON LAND	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	17 PARTNERSHIPS FOR THE GOALS
Provide new values to realize a prosperous and sustainable society																	
Innovation through businesses									●			●					●
Contribute to the Life/Healthcare field			●									●					
Contribute to the Environment/Energy field						●	●					●	●	●	●		
Contribute to the Electronics/IT field (smart society)									●			●					
Strengthen the business foundation																	
Create a comfortable workplace					●			●		●							
Better performance of human resources				●	●			●		●							
Promotion of CSR-based procurement												●			●	●	●
Resilience enhancement											●	●					
Promote responsible care activities																	
Response to climate change							●					●	●				●
Chemical Safety			●			●						●		●	●		●
Promote occupational safety and health			●					●									



Policy Statement | Contribution to the SDGs

GRI 2-23

<div>1NO POVERTY</div> <div></div>	<div>2ZERO HUNGER</div> <div></div>	<div>• Better Performance of Human Resources and Creation of Comfortable Workplaces ▶ P.183-191</div> <div>• Securing Human Resources and Diversity & Inclusion ▶ P.192-199</div> <div>• Human Resources Development ▶ P.213-215</div>	<div>4QUALITY EDUCATION</div> <div></div>	<div>• Products that Contribute to the Environment Related to Biodiversity Conservation ▶ P.133-134</div> <div>• Chemical Safety ▶ P.160-167</div>	<div>• NOF's R&D (Environment/Energy field) ▶ P.049</div> <div>• Products that Contribute to the Environment Related to Climate Change ▶ P.131-132</div> <div>• Response to Climate Change and Conservation of Natural Capital Information Disclosure in Line with TCFD/TNFD Recommendations ▶ P.120-137</div> <div>• Energy Use, Energy Saving, and Renewable Energy Initiatives ▶ P.141-142</div>				
<div>• Value Creation Based on NOF's Three Values "Challenge" × R&D ▶ P.008-010</div> <div>• NOF's R&D (Life/Healthcare field) ▶ P.049</div> <div>• Chemical Safety ▶ P.160-167</div> <div>• Industrial Safety and Health ▶ P.201-212</div> <div>• Access to More Nutritious Foods ▶ P.222</div> <div>• Improving Access to Pharmaceuticals ▶ P.222</div>		<div>3GOOD HEALTH AND WELL-BEING</div> <div></div>	<div>• Human Rights ▶ P.173-182</div> <div>• Better Performance of Human Resources and Creation of Comfortable Workplaces ▶ P.183-191</div> <div>• Securing Human Resources and Diversity & Inclusion ▶ P.192-199</div>	<div>5GENDER EQUALITY</div> <div></div>	<div>6CLEAN WATER AND SANITATION</div> <div></div>	<div>7AFFORDABLE AND CLEAN ENERGY</div> <div></div>			
<div>• Better Performance of Human Resources and Creation of Comfortable Workplaces ▶ P.183-191</div> <div>• Securing Human Resources and Diversity & Inclusion ▶ P.192-199</div> <div>• Industrial Safety and Health ▶ P.201-212</div> <div>• Human Resources Development ▶ P.213-215</div>	<div>8DECENT WORK AND ECONOMIC GROWTH</div> <div></div>	<div>• Value Creation Based on NOF's Three Values "Challenge" × R&D ▶ P.008-010</div> <div>• Three Prioritized Business Fields ▶ P.032-033</div> <div>• NOF's R&D ▶ P.049-050</div>	<div>9INDUSTRY, INNOVATION AND INFRASTRUCTURE</div> <div></div>	<div>• Human Rights ▶ P.173-182</div> <div>• Better Performance of Human Resources and Creation of Comfortable Workplaces ▶ P.183-191</div> <div>• Securing Human Resources and Diversity & Inclusion ▶ P.192-199</div>	<div>10REDUCED INEQUALITIES</div> <div></div>	<div>• RC Education and Training / BCP Training and Education / Disaster Prevention Drills ▶ P.205-206</div>	<div>11SUSTAINABLE CITIES AND COMMUNITIES</div> <div></div>	<div>12RESPONSIBLE CONSUMPTION AND PRODUCTION</div> <div></div>	
<div>• NOF's R&D (Environment/Energy field) ▶ P.049</div> <div>• Response to Climate Change and Conservation of Natural Capital ▶ P.120-155</div>	<div>13CLIMATE ACTION</div> <div></div>	<div>• NOF's R&D (Environment/Energy field) ▶ P.049</div> <div>• Products that Contribute to the Conservation of Marine Environments ▶ P.057</div> <div>• Products That Are Kind to the Surrounding Environment ▶ P.061</div> <div>• Chemical Safety ▶ P.160-167</div>	<div>14LIFE BELOW WATER</div> <div></div>	<div>• NOF's R&D (Environment/Energy field) ▶ P.049</div> <div>• Products that Contribute to the Protection of Animals ▶ P.057-058</div> <div>• Products that Contribute to Environmental Conservation ▶ P.058-061</div> <div>• Products That Are Kind to the Surrounding Environment ▶ P.061</div> <div>• Products that Contribute to the Environment Related to Biodiversity Conservation ▶ P.133-134</div> <div>• Biodiversity Conservation Activities ▶ P.144-147</div> <div>• Chemical Safety ▶ P.160-167</div> <div>• Promotion of CSR-based Procurement ▶ P.168-171</div>	<div>15LIFE ON LAND</div> <div></div>	<div>• Promotion of CSR-based Procurement ▶ P.168-171</div> <div>• Human Rights ▶ P.173-182</div>	<div>16PEACE, JUSTICE AND STRONG INSTITUTIONS</div> <div></div>	<div>• Value Creation Based on NOF's Three Values "Challenge" × R&D ▶ P.008-010</div> <div>• NOF's R&D ▶ P.049-050</div> <div>• Promotion of CSR-based Procurement ▶ P.168-171</div>	<div>17PARTNERSHIPS FOR THE GOALS</div> <div></div>