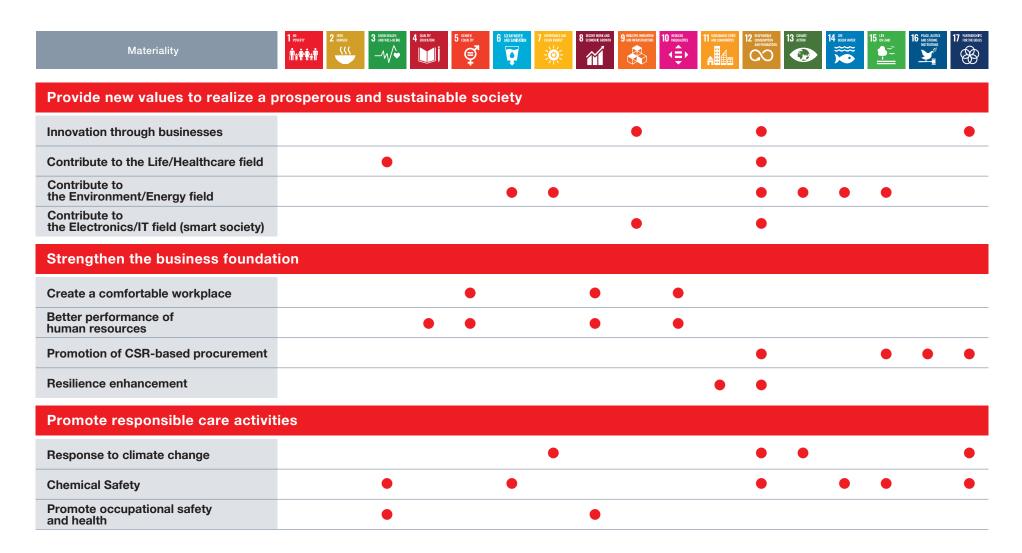
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## Policy Statement | Contribution to the SDGs

The NOF Group believes it important for companies to contribute to the sustainable development goals (SDGs) adopted by the United Nations in 2015. We aim to contribute to the SDGs through initiatives for materiality as presented in the table below.



## Policy Statement | Contribution to the SDGs





- Better Performance of Human Resources and Creation of Comfortable Workplaces ➤ P.183-191
- Securing Human Resources and Diversity & Inclusion
- Human Resources Development

▶ P.192-199 ▶ P.213-215

 Better Performance of Human Resources and Creation of Comfortable Workplaces

- Value Creation Based on NOF's Three Values "Challenge" x R&D
- NOF's R&D (Life/Healthcare field)
- Chemical Safety
- Industrial Safety and Health
- Access to More Nutritious Foods
- Improving Access to Pharmaceuticals
- ▶ P.008-010
- ▶ P.049
- ▶ P.160-167
- ▶ P.201-212
- ▶ P.222
- ▶ P.222



- Securing Human Resources and Diversity & Inclusion
- ▶ P.192-199

Human Rights

▶ P.173-182

▶ P.183-191

- Products that Contribute to the **Environment Related** to Biodiversity Conservation
- ▶ P.133-134
- Chemical Safety ▶ P.160-167







- NOF's R&D (Environment/Energy field)
- Products that Contribute to the Environment

- Energy Use, Energy Saving, and



- Better Performance of Human Resources and Creation of **Comfortable Workplaces**
- ▶ P.183-191
- Securing Human Resources and Diversity & Inclusion ▶ P.192-199
- Industrial Safety and Health
- ▶ P.201-212
- Human Resources Development
- ▶ P.213-215



- Value Creation Based on NOF's Three Values "Challenge" x R&D
- ▶ P.008-010
- Three Prioritized **Business Fields**
- ► P.032-033
- NOF's R&D ▶ P.049-050



- ▶ P.173-182 Better Performance of
  - **Human Resources and** Creation of Comfortable Workplaces
  - ▶ P.183-191

Human Rights

- Securing Human Resources and Diversity & Inclusion
- ► P.192-199



- RC Education and Training / BCP



- NOF's R&D
- Products that Contribute to the Reduction of Food Loss
- Response to Climate Change and Conservation of Natural Capital → P.120-155
- Chemical Safety
- Promotion of CSR-based Procurement

▶ P.160-167 ▶ P.168-171

▶ P.049-050

▶ P.053,059

- RC Education and Training / BCP Training and Education / **Disaster Prevention Drills**
- ▶ P.205-206



- NOF's R&D (Environment/Energy field)
- ▶ P.049
- Response to Climate Change and Conservation of Natural Capital
- ▶ P.120-155



- NOF's R&D (Environment/Energy field)
- ▶ P.049
- Products that Contribute to the **Conservation of Marine Environments**
- ▶ P.057
- Products That Are Kind to the **Surrounding Environment**
- ▶ P.061
- Chemical Safety ▶ P.160-167



- NOF's R&D (Environment/Energy field) ▶ P.049
- Products that Contribute to the **Protection of Animals**
- Products that Contribute to **Environmental Conservation**
- Products That Are Kind to the Surrounding Environment
- Products that Contribute to the **Environment Related to Biodiversity** Conservation
- Biodiversity Conservation Activities
- Chemical Safety
- Promotion of CSR-based Procurement ➤ P.168-171

- ▶ P.057-058
- ▶ P.058-061
- ▶ P.061
- ▶ P.133-134
- ▶ P.144-147 ▶ P.160-167
- 15 LIFE ON LAND

- Promotion of CSR-based **Procurement** ▶ P.168-171
- Human Rights ▶ P.173-182



- Value Creation Based on NOF's Three Values | "Challenge" x R&D
- NOF's R&D
- ▶ P.049-050

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