

Editorial Policy

Thank you very much for your interest in the Sustainability Report 2025 of the NOF Group. The Sustainability Report 2025 reports on the NOF Group’s approach to the environment (E), society (S), and governance (G), its initiatives in fiscal 2024, and related matters. This report was prepared in reference to the disclosure requirements of the GRI standards in order to provide comprehensive information disclosure as an engagement tool for all stakeholders. In addition, in preparing the report, we referred to the disclosure standards for industries related to the NOF Group as defined in the Sustainable Industry Classification System (SICS) of the Sustainability Accounting Standards Board (SASB). We have also disclosed various types of information on climate change based on the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) and the Task Force on Nature-related Financial Disclosures (TNFD).

Report Profile (scope of the report)

Reporting period	FY2024 (from April 1, 2024 to March 31, 2025) *Includes the details of some activities, etc. after April 2025	
Covered organizations	Covers NOF CORPORATION and its 24 consolidated subsidiaries *Aligned with financial reporting.	
	NOF Group	NOF CORPORATION and its 24 consolidated subsidiaries *Financial information is marked for the NOF Group, and environmental information is based on the NOF Group, with each individual data item marked for its subject.
	Domestic Group	NOF CORPORATION and its 12 domestic consolidated subsidiaries
	NOF/NOF CORPORATION/Non-consolidated	NOF Corporation only *Society-related information is centered on NOF and includes some of its subsidiaries and affiliated companies.
	NOF/5 domestic consolidated companies	NOF Corporation and its consolidated subsidiaries (YUKA SANGYO CO., LTD., Nippon Koki Co., Ltd., NiGK Corporation, Showa Kinzoku Kogyo Co., Ltd., NICHIIYU LOGISTICS CO., LTD.)
Reporting cycle	Published annually as an annual report	
Issuance	September 2025 (next report: September 2026)	
Guidelines referenced	● ISO26000: 2010 Guidance on Social Responsibility, Japanese Standards Association ● GRI Sustainability Reporting Standards	

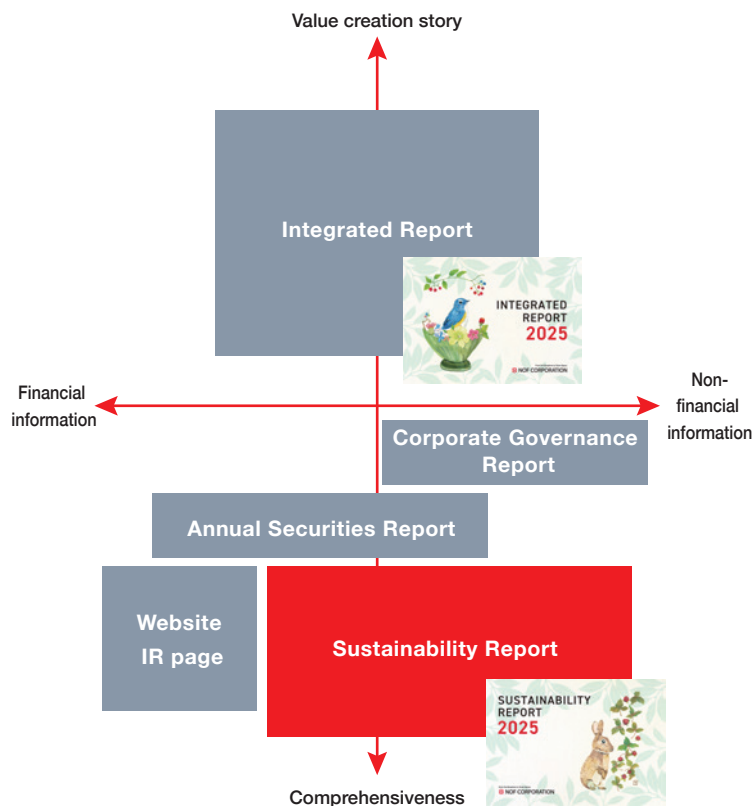
Disclaimer

This Sustainability Report contains forward-looking statements based on management plans and expectations at the time of publication, as well as past and present facts regarding the NOF Group. These forward-looking statements comprise assumptions and judgments based on currently available information, and thus the actual events and outcome of future business activities may differ from those predicted due to changes in various conditions.

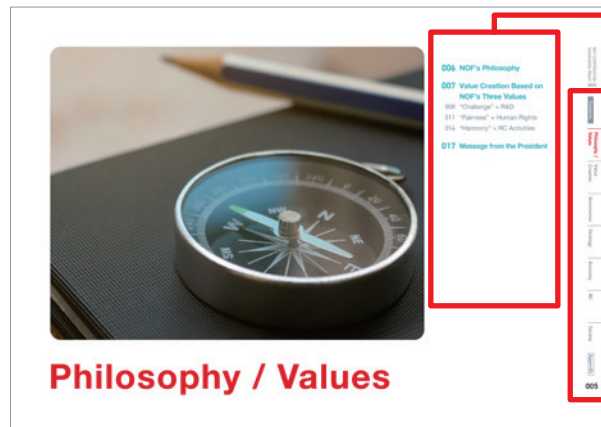
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Positioning of Each Report and Other Information Disclosure



How to use this report



Philosophy / Values

- Clicking on a title in the table of contents will take you to the desired page.
- There are category tabs on the right side of the page. Clicking one will take you to the first page of the category.
- Clicking on "Disclosure Location" in a content index will take you to the desired page or external link.

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The corresponding GRI code is written in the upper right corner of each page.

> CSR Procurement Guidelines

Clicking on a product will take you to the page with details.

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