



Local Communities | Dialogue

GRI 413-1

The NOF Group has been engaged in various dialogue activities over the years to deepen understanding of our corporate activities among people in local communities and society.

Through community dialogues, plant tours, and other activities, we will proceed with initiatives for further deepening exchanges and dialogues with people in local communities and society.



RC community dialogue in Hyogo area (Amagasaki Plant)



RC community mini dialogue and gathering (Oita Works)

Works / Plants	Date	Item	Details
Aichi Works	2024/4/20	Sponsored model rocket-making class and rocket launch contest (Sky Cup)	Three employees from the Taketoyo Plant R&D Department attended the event. They gave a lecture on rockets and served as award ceremony presenters.
	2024/7/15	Works tour for head of neighboring wards	An overview and tour of the works and its environmental and safety initiatives was given to local government officials from seven neighboring wards and employees of the Taketoyo Township Disaster Prevention and Traffic Division.
Oita Plant	2024/7/22~2024/7/24	Acceptance of interns	Four second-year students studying chemical engineering at Prefectural Tsurusaki Technical High School
	2024/7/29~2024/7/31	Acceptance of interns	Three second-year students studying industrial chemistry at Prefectural Oita Technical High School
	2025/2/8	8th Oita area RC community mini dialogue and gathering	A total of 112 people from 10 chemical manufacturers including NOF, local community associations, city council members, and the Japan Chemical Industry Association participated in a Q&A session and exchanged opinions on responsible care activities of member companies in the Oita area.
	2025/3/15	Yufuin NOF Tree Planting Ceremony	In support of Oita Prefecture's initiative to promote forestation involving businesses, we have concluded agreements with landowners and forestry cooperatives in respect of tree planting activities and planted 200 sawtooth oak saplings on approximately 2.8 hectares of forest land in the town of Yufuin, Yufu City.
NiGK Corporation	2025/3/28	Informal meeting with local neighborhood councils	Representatives from local neighborhood councils were invited to hear an overview of the Company and explanation of our environmental activities and to participate in a plant tour and informal meeting.
Showa Kinzoku Kogyo Co., Ltd.	2025/2/11	Exchange with local residents	Courtesy calls and distribution of memorial gifts to 41 local people and landowners (an event to celebrate the 82nd anniversary of foundation).
Nippon Koki Co., Ltd. Bibai Plant	2024/6/18	Local job-hunting support fair Joint job fair with other local companies	Participated in a local job-hunting support fair and a joint job fair with other local companies



To prepare for accidents that may occur in the future, close collaboration with local disaster prevention organizations is indispensable. The NOF Group is actively trying to create opportunities to strengthen disaster measures by engaging in disaster prevention drills with local organizations. Joint disaster prevention drills and emergency support drills with neighboring companies are becoming more practical year after year. Large-scale drills involving local firefighters and police are also held more frequently.

In addition, Kawasaki Works entered into an agreement on tsunami evacuation with the Kawasaki city government to make itself publicly available as in case of an emergency. In addition, works also participate in local disaster prevention drills at the request of the organizations they belong to.

Cooperation with crime prevention activities

Nippon Koki Co., Ltd. cooperated with “Dial 110 Day” event organized by Shirakawa Police Station in its community and exhibited its crime prevention products and conducted a demonstration test on NET LAUNCHER.

Family Day

Changshu NOF Chemical Co., Ltd. has held a “Family Day” event since 2018 with the aim of deepening employees’ family ties. This year, a total of some 200 people comprising employees and their family members participated in mandarin picking.



Family Day (Changshu NOF Chemical Co., Ltd.)

Cooperation in local events

NiGK Corporation provided humus, a type of soil organic matter, from its plant to “Welfare Market” in Kawagoe City, a local forum for discussing how to create a better community.

Nippo Kogyo Co., Ltd. took part in the local industrial festival “Festa Susono,” introducing clay pigeon shooting and other hunting products, and held a lottery for children.



Local community welfare festival (NiGK Corporation)



Festa Susono (Nippo Kogyo Co., Ltd.)



Forest maintenance activities

Fukushima Prefecture has established a carbon dioxide certification system through its forest maintenance activities to certify the effectiveness of forest maintenance activities such as planting, weeding, and thinning conducted by companies and organizations in the prefecture based on the amount of carbon dioxide absorbed. This certification is aimed at promoting participation in forest maintenance activities by companies and organizations, thereby contributing to the continued exhibition of the multifaceted functions of forests, such as the prevention of global warming, and the revitalization of communities in mountain villages.

The Shirakawa Plant of Nippon Koki Co., Ltd. is located in the village of Nishigo, Nishishirakawa-gun, Fukushima Prefecture, and owns approximately 149 hectares of forests. The plant's forest maintenance activities were certified as absorbing 282 tons of carbon dioxide from 2012 to 2013.

The certification of carbon dioxide absorption through forest maintenance activities not only contributes to preventing global warming, but also promotes the healthy growth of forests and the conservation of biodiversity. Forest maintenance activities also create local jobs and stimulate the local economy.



Before forest maintenance work



After forest maintenance work



Commemorative photo of the Director of the Southern Prefectural Agriculture and Forestry Office and the Plant Manager



Certificate for a carbon dioxide absorbing forest awarded by Fukushima Prefecture



Local Communities | Social Contribution Activities

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Volunteer cleanup activities

The NOF Group is actively engaged in volunteer activities to clean the areas surrounding its plants. With a sense of responsibility for keeping local areas clean and protecting local environments, all employees participate in litter pickup and cleanup activities.



Cleanup activities along the Amaho Road (Amagasaki Plant)



River cleanup activities (YUKA SANGYO CO., LTD.)

Support for people with disabilities

NOF is committed to supporting people with disabilities as part of activities to fulfil its social responsibilities. NOF has supported the activities of para-athletes and para-artists since fiscal 2023.

Para sports

NOF supports the Japan Para Shooting Sport Federation as a top partner. We promise to support

the promotion of the sport and discovery and training of the next-generation athletes and contribute to society by promoting the diversity and inclusiveness in para-sports through support to para shooting.



Following discussions between the Japan Para Shooting Sport Federation, Paralymp Art, and NOF, paralymp artist Momotaro created an original artwork to express the passion of para-shooting athletes. This work appeared on the poster for the All Japan Tournament, towel handkerchiefs given as prizes to winners, and plastic folders given as participation prizes. We believe that these activities led to mutual understanding between the two organizations and significantly livened up the tournament.



Jointly with Nippo Kogyo Co., Ltd., which sells ammunitions for hunting and shooting, and hunting rifles, NOF donated shooting ammunitions to the Japan Para Shooting Sport Federation. The aim is to encourage social participation and independence among people with disabilities who are new to shooting sports, thereby further promoting the sport and increasing the number of participants.

Paralymp Art

NOF uses works by Paralymp Art artists for the covers of its Integrated Report and in-house newsletters. This initiative promotes social participation and independence among Paralymp Art artists. By deepening two-way communication, we aim to explore new possibilities in the fields of art and culture and build a more prosperous future.



About the cover art

The cover art of the Integrated Report and Sustainability Report was created by Sayaka Aota, who is registered with the Shougaisha Jiritsu Suishin Kikou Association (an organization supporting independent living among persons with disabilities).



Integrated Report 2025
"Happy Blue Bird"
Sayaka Aota



Sustainability Report 2025
"Discovery!"
Sayaka Aota



Donations to the Green Fund

As part of its CSR activities, NOF supports the National Land Afforestation Promotion Organization, the operating body of the Green Fund, through donations. The organization plays a central role in Japan in the area of natural environment protection through afforestation and other activities. NOF endorses the organization's business plan and has been providing continuous support since fiscal 2015.



FY2022 Certificate of Appreciation Presentation Ceremony

Donations to the Fund for Supporting Children's Future

As part of its CSR activities, NOF continues to support the Fund for Supporting Children's Future established by the Cabinet Office through donations. The fund carries out a wide range of activities to solicit donations from companies and individuals, and the collected donations are used to benefit support organizations nationwide, such as learning



FY2024 Certificate of Appreciation Presentation Ceremony

support groups, cafeterias for children, and orphanages, which are selected through open recruitment, screening, and selection.

The NOF Group received a certificate of appreciation from the fund for our support in fiscal 2024, which we also received in fiscal 2023.

We will continue to work together in enhancing support for children.

Support utilizing the corporate Furusato Nozei (hometown tax payment) system

In the town of Taketoyo, Aichi Prefecture, where the Aichi Works is located, we solicit support to create and promote towns, people, and jobs through corporate Furusato Nozei (hometown tax payment). Taketoyo Town solicited donations in fiscal 2024 for a project for comprehensively supporting marriage, childbirth, childrearing, and education. This includes subsidies for supporting newly married couples, subsidies for taxi expenses for expectant and new mothers, development of children's club facilities, subsidies for children's medical expenses, etc. NOF implemented a corporate Furusato Nozei (hometown



tax payment) system in response to a request for support from Taketoyo.

Support for local children PT.NOF MAS CHEMICAL INDUSTRIES (NMC)

As part of its CSR activities, NMC held an event called "NMC Peduli dan Berbagi" ('caring and sharing') on March 21, 2025.

Through this activity, NMC donated cash, ingredients for food for breaking the fast, confectionery, and other products to orphaned children in the region through a charity based in West Java, Indonesia. The ceremony was held at the mosque within the NMC premises, and after offering prayers, the President handed out donation items to each child. After that, commemorative photos were taken and a meal to break the fast was enjoyed together with the children.

This activity was warmly welcomed by the local community and residents, and we received many messages of gratitude. NMC will continue this meaningful initiative, while also expanding activities to support the future of children in the community.





Local Communities | Social Contribution Activities

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Various donations

Relief donations

- Donation for Hualien earthquake in Taiwan, Japanese Red Cross Society (¥3 million)
- Donation for torrential rain disaster on the Noto Peninsula, Japanese Red Cross Society (¥5 million)

Donations aimed at protecting the global environment

- Donation to World Wide Fund For Nature (WWF) Japan (¥1 million)
- Donation to the Green Fund of National Land Afforestation Promotion Organization (¥1 million)
- Donation to Keidanren Nature Conservation Fund (¥1 million)
- Donation to Japan National Trust (¥100,000)

Donations aimed at raising the next generation

- Donation to Japan Chemical Industry Association's Human Resources Fostering Program in Chemistry (¥2.5 million)
- Donation to Welfare and Medical Service Agency's Fund for Supporting Children's Future (¥1 million)
- Donation to Keidanren Ishizaka Memorial Foundation's Keidanren Scholarship Program to Nurture GlobalTalents (¥1 million)
- Donation to Hatachi Fund (¥100,000)
- Donation to People's Hope Japan (¥100,000)

Other donations

- Support for children with disabilities "Flower Kites" (¥200,000)
- Donation to NPO Special Olympics Nippon Tokyo (¥300,000)
- Rewards for Japan Para Shooting Sport Federation (¥1.1 million)
- Donation to project for comprehensively supporting marriage, childbirth, childrearing, and education, Taketoyo Town, Aichi Prefecture (¥1 million)
- Donation to Japan Model Rocket Association's Rocket Koshien final tournament (¥300,000)

External recognition

- Ranked 244th in the 19th CSR rankings by TOYO KEIZAI INC.
- Selected as a constituent of the Japan Empowering Women Indexes (WIN) by MSCI

Expenses related to
social contribution activities in FY2024

¥77million

(¥35 million in donations under the Corporation Tax Act)