



(3) Promote responsible care activities

Policy (our fundamental view)

Ensuring daily safety and promoting environmental conservation are important social responsibilities that we must fulfill as a manufacturer handling chemical products. Based on this belief, the NOF Group ensures the protection of the environment, health, and safety in all processes from development, manufacturing, distribution, use, and final consumption to the disposal of chemical products, and is actively developing voluntary activities called Responsible Care (RC) activities to make the results thereof publicly available and engage in dialogue and communication with society. Under our Management Policy Regarding Responsible Care established in 1995, we have advanced initiatives under the theme of the "Five Components of Safety": environmental safety, plant safety, product safety, labor safety, and transportation safety. Currently, our ultimate goal is to achieve zero accidents/emissions in each of these areas.

Toward harmony with nature and society

Based on our management policy, we are working to level up the Five Components of Safety (environment, plants, products, labor, and transportation) through the responsible care activities we are working on by ensuring that the PDCA cycle is followed every year.

Immediate challenges in terms of environmental safety include responding to climate change and conserving biodiversity; for plant safety, stable operations; for product safety, providing safety information on chemical substanc-

es; for labor safety, protecting employees; and for transportation safety, safe deliveries.

In addition, we recognize that the chemical manufacturing industry is energy-intensive, and will work to reduce greenhouse gas emissions and effectively use water resources. Furthermore. with an awareness that emergencies have an impact on ensuring the safety of our employees and

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surrounding communities, we will strive in our aim to achieve zero accidents.

We will promote responsible care activities across the entire Group, achieve harmony with nature and society, and deliver safety and security to everyone.



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Responsible Care (Environment and Safety) | Initiatives for the RC Five Components of Safety

The NOF Group is working on various initiatives for the Five Components of Safety in order to achieve zero accidents/emissions in each area.

RC activities: **FIVE** Components of Safety

Environmental safety



Zero emissions of environmentally hazardous substances

- · Response to climate change (reduction of greenhouse gas emissions)
- Industrial waste management and reduction (zero emissions)
- Reduction of emissions of PRTR Act-controlled substances into atmosphere
- Stable operation of environment-related facilities
- Biodiversity conservation
 - Sustainability Report ▶ P.120-167

Plant safety



Zero accidents with equipment damage

- Passing on skills and techniques
- Responses to natural disasters
- · Implementation of assessments at the time of new construction or changes
 - Sustainability Report ▶ P.203.205.208

Transportation safety



Zero accidents that adversely affect distribution

Promotion of safe distribution

Sustainability Report ▶ P.167

Labor safety



Zero accidents with lost workdays

- Elimination of traffic accidents
- Elimination of unsafe behavior and unsafe conditions
 - Sustainability Report ▶ P.202

Product safety



Zero inappropriate incidents

 Ensuring compliance with chemical substance control laws and regulations

Sustainability Report ▶ P.162-164

Harmony

society



with nature and