

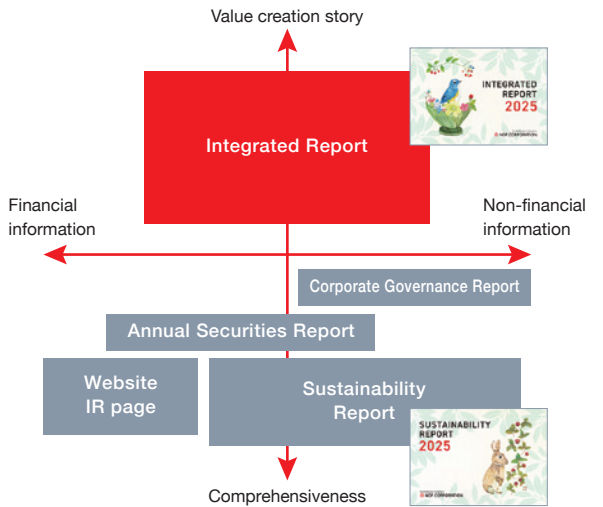
Editorial Policy

Thank you very much for your interest in the Integrated Report 2025 of the NOF Group.

To demonstrate the sustainable growth of the NOF Group to our broad range of stakeholders, this report mainly focuses on management strategies, business overview, financial information, and non-financial information (ESG), among other matters. Information that is not included in this report will be published on our website as the Sustainability Report, which complements the information in this report.

We regard this report as a tool for dialogue with our stakeholders and will strive to enrich the content.

Positioning of the Integrated Report



Report Profile (scope of the report)

Reporting period	FY2024 (from April 1, 2024 to March 31, 2025) *Includes the details of some activities, etc. after April 2025	
Covered organizations	Covers NOF CORPORATION and its 24 consolidated subsidiaries *Aligned with financial reporting.	
	NOF Group	NOF CORPORATION and its 24 consolidated subsidiaries *Financial information is marked for the NOF Group, and environmental information is based on the NOF Group, with each individual data item marked for its subject.
	Domestic Group	NOF CORPORATION and its 12 domestic consolidated subsidiaries
	NOF/NOF CORPORATION/ Non-consolidated	NOF Corporation only *Society-related information is centered on NOF and includes some of its subsidiaries and affiliated companies.
	NOF/5 domestic consolidated companies	NOF Corporation and its consolidated subsidiaries (YUKA SANGYO CO., LTD., Nippon Koki Co., Ltd., NiGK Corporation, Showa Kinzoku Kogyo Co., Ltd., NICHiyu LOGISTICS CO., LTD.)
Reporting cycle	Published annually as an annual report	
Issuance	September 2025 (next report: September 2026)	
Guidelines referenced	<ul style="list-style-type: none"> ISO26000: 2010 Guidance on Social Responsibility, Japanese Standards Association GRI Sustainability Reporting Standards 	

Disclaimer

This Report contains forward-looking statements based on management plans and expectations at the time of publication, as well as past and present facts regarding the NOF Group. These forward-looking statements comprise assumptions and judgments based on currently available information, and thus the actual events and outcome of future business activities may differ from those predicted due to changes in various conditions.