Corporate information

(As of March 31, 2025)

Name NOF CORPORATION

Head office 20-3 Ebisu 4-chome,

Shibuya-ku, Tokyo, Japan

Established June 1, 1937 **Incorporated** July 1, 1949

Share capital ¥17,742 million

Number of employees 3,997 (consolidated)

(In addition to the above, the Group has 152 temporary employees.)

1,895 (non-consolidated)

24 companies

Consolidated subsidiaries

Accounting Auditor Ernst & Young ShinNihon LLC

Stock information

(As of March 31, 2025)

Listed stock exchange Tokyo Stock Exchange Prime Market

Securities code 4403

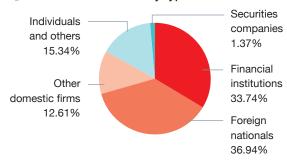
Number of shareholders 15.081

Total number of shares authorized 970,000,000

Total number of shares issued 233,648,429

(excluding 2,875,699 treasury shares)

Distribution of shares by type of shareholder



Status of major shareholders

Name / Company Name (top 10)	Number of shares owned (thousand shares)	Percentage (%)
The Master Trust Bank of Japan, Ltd. (trust account)	37,568	16.07
Custody Bank of Japan, Ltd. (trust account)	15,545	6.65
Meiji Yasuda Life Insurance Company	9,384	4.01
BNYM AS AGT / CLTS 10 PERCENT	8,152	3.48
STATE STREET BANK AND TRUST COMPANY 505001	6,209	2.65
BNYM AS AGT/CLTS NON TREATY JASDEC	5,904	2.52
NOF Shineikai	4,766	2.04
NOF Kyoeikai	4,017	1.71
JP MORGAN CHASE BANK 385781	3,041	1.30
GOVERNMENT OF NORWAY	2,860	1.22

^{*}The number of shares is rounded down to the nearest thousand shares.

Information provision tools

NOF website

www.nof.co.jp/english

Investor Information

www.nof.co.jp/english/ir

Sustainability information

www.nof.co.jp/english/csr

Naruhodo NOF!

www.nof.co.jp/contents/about/

Corporate Governance Report

www.nof.co.jp/files/ir/english/home/corporate_governance.pdf

Annual Securities Report

www.nof.co.jp/english/ir/library/financial-statements

Sustainability Report

Please see the Sustainability Report for the GRI Standards Content Index. https://www.nof.co.jp/english/csr/download/sustainability-report

About the cover art

Sayaka Aota, "Bluebird of Happiness"



NOF uses art by Paralym Art artists for the covers of its Integrated Report and in-house newsletters. This initiative promotes social participation and independence among Paralym Art artists. By deepening two-way communication, we aim to explore new possibilities in the realm of art and culture and build a more prosperous future. The cover art of the Integrated Report is by Sayaka Aota, who is registered with the Shougaisha Jiritsu Suishin Kikou Association.

^{*}Percentage of ownership excludes 2,875,699 shares of treasury stock.

^{*}Percentage of ownership is rounded down to the second decimal place.