



Overview of training by organizational level and by issue

		Executive positions				Career-track positions				Administrative and operational positions				
						Management-level positions	Instructor positions		Full-time positions		Management-level positions	Instructor positions		Full-time positions
Training by organizational level					Employees promoted to chief positions	Employees promoted to assistant managers	Employees promoted to upper instructor positions			Employees promoted to assistant managers		Employees promoted to elementary instructor positions		
							Employees who instruct new graduates							
							Before the study report conference for career-track employees							
							Study report conference for career-track employees							
								Basic business skills practice		Strengthening of capabilities in the field				
								New graduates training					New graduates training	
								Follow-up for new graduates						Follow-up for new graduates
Training by issue	Management and administration, accounting	NOF Management School												
				Outside BS*		Course for candidates for promotion to chief, assistant manager, and upper instructor positions					Course for candidates for promotion to assistant manager and upper instructor positions			
				Finance										
				Outside exchange										
	Global			Short-term overseas language study										
		Practical English skills												
		Global training												
		Training prior to overseas assignments												
	Performance appraisal				Employees responsible for performance appraisal	Employees responsible for primary performance appraisal of new staff				Employees responsible for performance appraisal (primary performance appraisal of new staff)				
	Supervisors									Supervisors (foremen)				
										Supervisors (team leaders)				
	R&D					Business R&D for researchers								
	Practices	New sales staff												
Sales practices (contracts and claims management)														
Others	Diversity													
	Mental health													
	Career training													

* Dispatched to external business schools