Amagasaki Forest Central Green Space **Forest Planting Volunteer activity**

From September 2022 to March 2023, seven employees from the Amagasaki Plant participated in the "Amagasaki Forest Central Green Space Forest Planting," one of the initiatives of the "Amagasaki 21st Century Forest Project" promoted by Hyogo Prefecture.

Participants cooperated with other volunteers and organizers and helped plant trees and do weeding.

In addition to learning about the process of reforestation and the importance of biodiversity, they also experienced the satisfaction of nurturing rich natural forests. In recognition of these activities which have continued for many years, we received the SDGs Award from Hyogo Prefecture.



Amagasaki forest central green space forestation (Amagasaki Plant, 9/16/2022)



Received Hyogo Prefecture's SDGs Award (Amagasaki Plant, 2/20/2023)

Cleanup volunteer activities

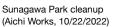
The NOF Group is actively engaged in volunteer activities to clean the areas surrounding its plants.





Nakabori canal walkway cleanup Fuki Port cleanup (Amagasaki Plant, 4/26/2022) (Aichi Works, 6/25/2022)







Road-cleaning activity along the Amahou Line (Amagasaki Plant, 3/27/2023)

Japan Ground Self Defense Force (GSDF) 10th Band Sponsorship of the Community **Concert in Taketoyo**

The Aichi Works invited 400 residents of Taketoyo Town to Taketoyo Town Yumetaro Plaza and spons ored a community concert by the GSDF 10th Band.







Community Concert in Taketoyo with the GSDF 10th Band (Aichi Works, 8/11/2022)

Sponsored model rocket-making class and rocket launch contest

The Taketovo Plant sponsored the Sky Cup model rocket-making class and launch tournament that took place at the Yumetaro Plaza in April 2022. After NOF employees gave a lecture on how to make rockets, participants launched the rockets they made.



Model rocket-making class (Aichi Works)



Model rocket launch contest (Aichi Works)



Event related to the Hayabusa2 project

Nippon Koki Co., Ltd. developed and manufactured a small impactor for the Hayabusa2 project to form an artificial crater on the asteroid Ryugu. The company exhibited at the Special Exhibition Featuring the Hayabusa2 Sample Return Capsule and More in August 2022 and the Robot & Aerospace Festa Fukushima 2022 in November 2022 held in Koriyama City, Fukushima Prefecture.

The company also gave a lecture at the Fukushima Prefecture Social Education Instructor Workshop held in October 2022 for community center staff, youth education instructors, and others in Fukushima Prefecture, and conducted community-rooted PR activities.

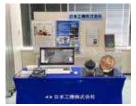


Exhibit at the HAYABUSA 2 Special Exhibition in Koriyama (Nippon Koki Co., Ltd.)



Lecture on HAYABUSA2 at the Fukushima Prefecture Social Education Instructor Workshop (Nippon Koki Co., Ltd.)



Exhibit at the Robot & Aerospace Festa Fukushima 2022 in Koriyama (Nippon Koki Co., Ltd.)

Support for people with disabilities

NOF is committed to supporting people with disabilities as part of its social responsibilities. NOF has supported the activities of para-athletes and artists with disabilities since fiscal 2023.

Para-sports

NOF supports the Japan Para Shooting Sport Federation as a top partner. In addition to our support for the spread of competitions and discovery and training of the next generation of

human resources, we are committed to contributing to society by promoting the diversity and inclusiveness of para-sports through our support for para-shooting.



Photo: Hiroki Nishioka

Paralym Art

NOF will use art by Paralym Art artists for the covers of its Integrated Report and internal magazine. This initiative will promote social participation and independence among Paralym Art artists. By deepening two-way communication,

we aim to explore new possibilities in the realm of art and culture and build a more prosperous future.



About the cover art

The cover art of the Integrated Report and Sustainability Report is by Magari Oishi, who is registered with the Shougaisha Jiritsu Suishin Kikou Association.



Integrated Report 2023 Alps Village and Hot Air Balloon



Sustainability Report 2023 Traditional Utasebune Boat in the Shiranui Sea

Local communities | Socially beneficial activities

GRI 203-1/413-1

Donations to the Green Fund

As part of its CSR activities, NOF provides donation support to the National Land Afforestation Promotion Organization, an entity of the Green Fund. The Organization plays a central role in Japan in the field of protecting the natural environment through afforestation and other activities. NOF endorses the Organization's business plan and has been providing continuous support since fiscal 2015.

For our contributions, a letter of thanks was presented to NOF by Vice President Maeda on April 6, 2023, at the Organization, and General Manager Hideru Furukawa of the Corporate Communications Department accepted the letter on behalf of NOF.





Donations to the Fund to Support Children's Future

As part of its CSR activities, NOF continues to support the Fund to Support Children's Future established by the Cabinet Office. The Fund solicits donations from a wide range of companies and individuals, and the collected donations are used to benefit organizations nationwide, such as learning support groups, cafeterias for children, and orphanages, which are selected through an open call, screening, and selection process.

For our contributions, we again received a letter of thanks this fiscal year. We will continue to cooperate in enhancing support for children going forward.



Various donations

Donations aimed at raising the next generation

- Japan Chemical Industry Association's Science Human Resources Development Program (¥2.5 million)
- Welfare And Medical Service Agency's Fund to Support Children's Future (¥1 million)
- Keidanren Ishizaka Memorial Foundation's Keidanren Global Human Resource Development Scholarship Program Fundraising (¥1 million)
- Hatachi Fund (¥100,000)
- People's Hope Japan (¥100,000)

Donations aimed at protecting the global environment

- World Wide Fund For Nature (WWF) Japan (¥1 million)
- National Land Afforestation Promotion Organization's Green Fund (¥1 million)
- Keidanren Nature Conservation Fund (¥1 million)
- Japan National Trust (¥100,000)

Relief donations

Japanese Red Cross Society's Turkey and Syria Earthquake Relief Fund (¥10 million)

Expenses related to social contribution activities in FY2022

¥53 million

(¥25 million in donations under the Corporation Tax Act)

Recognition from outside the company

- Ranked 247th in the 17th Toyo Keizai CSR Ranking by TOYO KEIZAI INC.
- Selected as a constituent of the Japan Empowering Women Index (WIN) by MSCI