Diagram showing risk management for human capital Board of Directors **Compliance Committee** Sustainability Committee Committee Identification of management risks President (Chairperson) Implementation of Risk countermeasures, company-wide risk assessment analysis Director Identification of priority response risks / BCP formulation Reporting **CSR** Coordination Working group **Division Manager** Identification of risks affected by human capital Risk assessment implementation Materiality review Discussions on important matters related to human **Analysis** capital Reporting Directions Human Resources & General Affairs Department Reporting Directions Business divisions / Corporate divisions / Affiliates