



### Biodiversity conservation activities visualized with a map

In addition to “forest planting” through creation of green areas alongside roads as well as thinning and pruning company-owned forests, we are implementing plans that contribute to biodiversity at our sites across Japan through protection activities mainly for endangered species, extermination of invasive non-native plants, and donation activities.

Clicking on an initiative written in green will take you to the page with details.

**Company-wide**

Going paperless

**All plants**

Recycling of plastic waste

**Oita**

Modal shifting

**Amagasaki**

Introduction of alternative methods to animal testing in the evaluation of cosmetics materials (animal welfare)

**Amagasaki**

Participation in “Amagasaki Forest Central Green Space Forest Planting” volunteer activities

**Bibai**

Activities to protect Japanese swamp lantern clusters (HOKKAIDO NOF CORPORATION)

**Kawagoe**

Solar panels (NIGK Corporation)

**Aichi**

Taketoyo community tree planting festival (seedling purchase and sponsorship)

Weeding of the Designated Invasive Alien Species “lanceleaf tickseed”

**Head Office**

Donations aimed at protecting the global environment (WWF, Green Fund, Keidanren Nature Conservation Fund)

**Head Office**

Use of FSC-certified paper

**Head Office**

Green procurement

**Head Office**

RSPO membership, participation in the Japan Business and Biodiversity Partnership, endorsement of the Keidanren Initiative for Biodiversity Conservation, participation in JaSPON and JaIME

**Kawasaki**

Purchase of electricity certified to come from non-fossil fuel sources

**Kawasaki**

Food waste reduction (functional foods)

**Kawasaki**

Modal shift, joint deliveries

**Kawasaki**

Participation in the Kawasaki City Green Office Promotion Council Creation of rooftop greenery, green walls, and greenery on our grounds

**Kawasaki**

Participation in the Forest Restoration Partner System (NOF METAL COATINGS ASIA PACIFIC CO., LTD.)