

Editorial Policy

To demonstrate the sustainable growth of the NOF Group to our broad range of stakeholders, this report mainly focuses on management strategies, business overview, financial information, and non-financial information (E: Environmental, S: Social, G: Governance), among other matters. Information that is not included in this report will be published on our website as the Sustainability Report, which complements the information in this report.

We regard this report as a tool for dialogue with our stakeholders and will strive to enrich the content.

Report profile (scope of the report)

Reporting period	FY 2022 (From April 1, 2022 to March 31, 2023) *Includes some activities, etc. after April 2023
Covered organizations	NOF CORPORATION and its subsidiaries and affiliated companies (the following are indicated and covered in this report)
	<div style="border: 1px solid gray; padding: 2px; display: inline-block; margin-bottom: 5px;">NOF Group</div> NOF CORPORATION and its 25 consolidated subsidiaries *Financial information is marked for the NOF Group, and environmental information is based on the NOF Group, with each individual data item marked for its subject.
	<div style="border: 1px solid gray; padding: 2px; display: inline-block; margin-bottom: 5px;">Domestic Group</div> NOF CORPORATION and its 13 domestic consolidated subsidiaries
	<div style="border: 1px solid gray; padding: 2px; display: inline-block; margin-bottom: 5px;">NOF/NOF CORPORATION/Non-consolidated</div> NOF Corporation only *Society-related information is centered on NOF and includes some of its subsidiaries and affiliated companies.
Reporting cycle	Published annually as an annual report
Issuance	September 2023 (next report: September 2024)
Guidelines Referenced	ISO26000: 2010 Guidance on Social Responsibility, Japanese Standards Association GRI Sustainability Reporting Standards

Disclaimer

This Report contains forward-looking statements based on management plans and expectations at the time of publication, as well as past and present facts regarding the NOF Group. These forward-looking statements comprise assumptions and judgments based on currently available information, and thus the actual events and outcome of future business activities may differ from those predicted due to changes in various conditions.

For more information

NOF website

www.nof.co.jp/english



Investor Information

www.nof.co.jp/english/ir

Sustainability Information

www.nof.co.jp/english/csr

Naruhodo NOF!

www.nof.co.jp/contents/about/

Corporate Governance Report

www.nof.co.jp/files/ir/english/home/corporate_governance.pdf

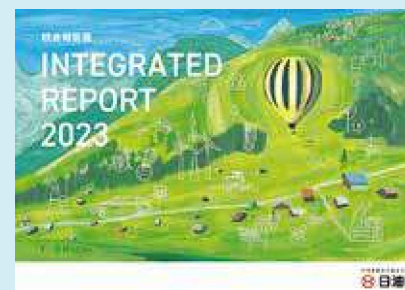
Annual Securities Report

www.nof.co.jp/english/ir/library/financial-statements

Sustainability Report

www.nof.co.jp/english/csr/detail/518

Please see the Sustainability Report for the GRI Standards Content Index.



About the cover art

The cover art of this report is “Alps Village and Hot Air Balloon” by Magari Oishi, a member of the Shougaiisha Jiritsu Suishin Kikou Association. The NOF Group supports the social participation and independence of artists with disabilities.