

# Editorial Policy

The Sustainability Report 2023 reports on the NOF Group's approach to the environment (E), society (S), and governance (G) and its initiatives in fiscal 2022. This report refers to the disclosure requirements of the GRI Standards in order to provide comprehensive information disclosure as an engagement tool for all stakeholders. In addition, in preparing the report, we referred to the disclosure standards for industries related to the NOF Group as defined in the Sustainable Industry Classification System (SICS) of the Sustainability Accounting Standards Board (SASB). We have also disclosed various types of information based on the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD).

## Report profile (scope of the report)

<b>Reporting period</b>	Fiscal 2022 (From April 1, 2022 to March 31, 2023) *Includes some activities, etc. after April 2023	
<b>Covered organizations</b>	NOF CORPORATION and its subsidiaries and affiliated companies (the following are indicated and covered in this report)	
	NOF Group	NOF CORPORATION and its 25 consolidated subsidiaries *Financial information is marked for the NOF Group, and environmental information is based on the NOF Group, with each individual data item marked for its subject.
	Domestic Group	NOF CORPORATION and its 13 domestic consolidated subsidiaries
	NOF / NOF CORPORATION / Non-consolidated	NOF Corporation only *Society-related information is centered on NOF and includes some of its subsidiaries and affiliated companies.
<b>Reporting cycle</b>	Published annually as an annual report	
<b>Issuance</b>	September 2023 (next report: September 2024)	
<b>Guidelines Referenced</b>	<ul style="list-style-type: none"> <li>● ISO26000: 2010 Guidance on Social Responsibility, Japanese Standards Association</li> <li>● GRI Sustainability Reporting Standards</li> </ul>	

### Disclaimer

This Report contains forward-looking statements based on management plans and expectations at the time of publication, as well as past and present facts regarding the NOF Group. These forward-looking statements comprise assumptions and judgments based on currently available information, and thus the actual events and outcome of future business activities may differ from those predicted due to changes in various conditions.