



## Local communities | Dialogue activities

GRI 413-1

The NOF Group has been engaged in various dialogue activities over the years to pursue our corporate activities and promote understanding among local communities and societies.

In fiscal 2022, there were cancellations due to COVID-19 one after the other of dialogues with communities and factory tours that we used to hold every year on a regular basis. Once the situation improves, we plan to resume interaction and communication with members of local communities.



Works tour for neighboring ward leaders (Aichi Works)



Acceptance of internships for students from Prefectural Oita Technical High School (Oita Plant)

Works/Plants	Date	Topic	Details
Aichi Works	2022/7/18	<b>Works tour for neighboring ward leaders</b>	Plant overview and explanations of environmental and safety initiatives to neighboring ward leaders (6 participants), and a tour of the plant
	2022/11/22	<b>Joint disaster prevention drill with Taketoyo Town and neighboring fire departments</b>	NOF's Aichi Works and Taketoyo Plant; participation from Central Chita Fire Department, Tokoname City Fire Department, Chita Southern Fire Department, Taketoyo Town, and Chita Regional Fire Control Center; tour for neighboring ward leaders
Oita Plant	2022/7/26	<b>Internship acceptance</b>	3 second-year students studying chemical engineering at Prefectural Tsurusaki Technical High School
	2022/11/9	<b>Internship acceptance</b>	4 second-year students studying industrial chemistry at Prefectural Oita Technical High School
NiGK Corporation	2022/10/5	<b>Information exchange meeting with the Kawagoe District Fire Department</b>	Explanation of the firefighting techniques briefer system and disaster prevention drills
Showa Kinzoku Kogyo Co., Ltd.	2023/2/10	<b>Exchange with local residents</b>	Courtesy calls and distribution of memorial gifts to 40 neighborhoods and landowners (79th anniversary commemorative event)
HOKKAIDO NOF CORPORATION	2022/6/15	<b>Promotion Council for Removal of Criminal Organization</b>	Participation in a street awareness-raising campaign by the Bibai City Council for the Promotion of Movements to Eliminate Violence
Nippo Kogyo Co., Ltd.	2023/2/22	<b>General Meeting of the Susono Counterterrorism Network</b>	Attendance at the general meeting for anti-terrorism activities held by the Susono Police Department



In providing against accidents that might happen, close collaboration with local disaster-fighting organizations is indispensable. The NOF Group is actively trying to create opportunities to strengthen its disaster preparedness by engaging in joint drills with local organizations for damage prevention. Joint disaster-fighting drills and emergency support drills with neighboring companies are increasingly adapted to practical needs year after year. Large-scale drills have become frequent with the participation of local fire and police stations.

The Kawasaki Works entered into an agreement with the municipal government of Kawasaki to offer itself as a refuge facility against tsunami, and would open its general office building to general citizens seeking help. Besides these drills, individual works also participates in local disaster-fighting drills at the request of organizations they belong to.

**Cooperation with crime prevention activities**

Nippon Koki Co., Ltd. cooperated with the local Shirakawa Police Station's "Dial 110 Day" event by exhibiting its crime prevention products and demonstrating the NET LAUNCHER.



Exhibit of the NET LAUNCHER crime prevention device at the Shirakawa Police Station's "Dial 110 Day" (Nippon Koki Co., Ltd.)

**Cooperation for local events**

In Kawagoe City, where NiGK Corporation is located, a local conference event was held to commemorate the 100th anniversary of the city's establishment and to provide an opportunity to discuss how to create a better community. We provided humus from our plant to the "welfare market" at the event.



Exhibit at the welfare market of the event commemorating the 100th anniversary of Kawagoe City's establishment (NiGK Corporation)



Amagasaki Forest Central Green Space Forest Planting Volunteer activity

From September 2022 to March 2023, seven employees from the Amagasaki Plant participated in the "Amagasaki Forest Central Green Space Forest Planting," one of the initiatives of the "Amagasaki 21st Century Forest Project" promoted by Hyogo Prefecture.

Participants cooperated with other volunteers and organizers and helped plant trees and do weeding.

In addition to learning about the process of reforestation and the importance of biodiversity, they also experienced the satisfaction of nurturing rich natural forests. In recognition of these activities which have continued for many years, we received the SDGs Award from Hyogo Prefecture.



Amagasaki forest central green space forestation activities (Amagasaki Plant, 9/16/2022)



Received Hyogo Prefecture's SDGs Award (Amagasaki Plant, 2/20/2023)

Cleanup volunteer activities

The NOF Group is actively engaged in volunteer activities to clean the areas surrounding its plants.



Nakabori canal walkway cleanup (Amagasaki Plant, 4/26/2022)



Fuki Port cleanup (Aichi Works, 6/25/2022)



Sunagawa Park cleanup (Aichi Works, 10/22/2022)



Road-cleaning activity along the Amahou Line (Amagasaki Plant, 3/27/2023)

Japan Ground Self Defense Force (GSDF) 10th Band Sponsorship of the Community Concert in Taketoyo

The Aichi Works invited 400 residents of Taketoyo Town to Taketoyo Town Yumetaro Plaza and sponsored a community concert by the GSDF 10th Band.



Community Concert in Taketoyo with the GSDF 10th Band (Aichi Works, 8/11/2022)



Sponsored model rocket-making class and rocket launch contest

The Taketoyo Plant sponsored the Sky Cup model rocket-making class and launch tournament that took place at the Yumetaro Plaza in April 2022. After NOF employees gave a lecture on how to make rockets, participants launched the rockets they made.



Model rocket-making class (Aichi Works)



Model rocket launch contest (Aichi Works)





## Local communities

## Socially beneficial activities

GRI 203-1/413-1

### Event related to the Hayabusa2 project

Nippon Koki Co., Ltd. developed and manufactured a small impactor for the Hayabusa2 project to form an artificial crater on the asteroid Ryugu. The company exhibited at the Special Exhibition Featuring the Hayabusa2 Sample Return Capsule and More in August 2022 and the Robot & Aerospace Festa Fukushima 2022 in November 2022 held in Koriyama City, Fukushima Prefecture.

The company also gave a lecture at the Fukushima Prefecture Social Education Instructor Workshop held in October 2022 for community center staff, youth education instructors, and others in Fukushima Prefecture, and conducted community-rooted PR activities.

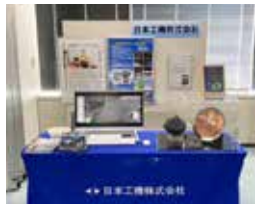


Exhibit at the HAYABUSA 2 Special Exhibition in Koriyama (Nippon Koki Co., Ltd.)



Lecture on HAYABUSA2 at the Fukushima Prefecture Social Education Instructor Workshop (Nippon Koki Co., Ltd.)



Exhibit at the Robot & Aerospace Festa Fukushima 2022 in Koriyama (Nippon Koki Co., Ltd.)

### Support for people with disabilities

NOF is committed to supporting people with disabilities as part of its social responsibilities. NOF has supported the activities of para-athletes and artists with disabilities since fiscal 2023.

#### Para-sports

NOF supports the Japan Para Shooting Sport Federation as a top partner. In addition to our support for the spread of competitions and discovery and training of the next generation of human resources, we are committed to contributing to society by promoting the diversity and inclusiveness of para-sports through our support for para-shooting.



Photo: Hiroki Nishioka

### Paralym Art

NOF will use art by Paralym Art artists for the covers of its Integrated Report and internal magazine. This initiative will promote social participation and independence among Paralym Art artists. By deepening two-way communication, we aim to explore new possibilities in the realm of art and culture and build a more prosperous future.



#### About the cover art

The cover art of the Integrated Report and Sustainability Report is by Magari Oishi, who is registered with the Shougaiisha Jiritsu Suishin Kikou Association.



Integrated Report 2023  
Alps Village and Hot Air Balloon



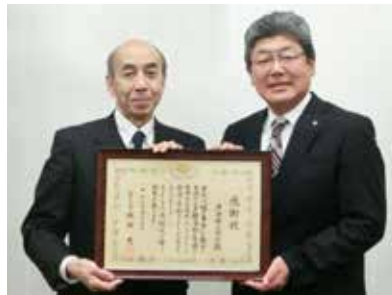
Sustainability Report 2023  
Traditional Utasebune Boat in the Shiranui Sea



Donations to the Green Fund

As part of its CSR activities, NOF provides donation support to the National Land Afforestation Promotion Organization, an entity of the Green Fund. The Organization plays a central role in Japan in the field of protecting the natural environment through afforestation and other activities. NOF endorses the Organization's business plan and has been providing continuous support since fiscal 2015.

For our contributions, a letter of thanks was presented to NOF by Vice President Maeda on April 6, 2023, at the Organization, and General Manager Hideru Furukawa of the Corporate Communications Department accepted the letter on behalf of NOF.



Donations to the Fund to Support Children's Future

As part of its CSR activities, NOF continues to support the Fund to Support Children's Future established by the Cabinet Office. The Fund solicits donations from a wide range of companies and individuals, and the collected donations are used to benefit organizations nationwide, such as learning support groups, cafeterias for children, and orphanages, which are selected through an open call, screening, and selection process.

For our contributions, we again received a letter of thanks this fiscal year. We will continue to cooperate in enhancing support for children going forward.



Various donations

Donations aimed at raising the next generation

- Japan Chemical Industry Association's Science Human Resources Development Program (¥2.5 million)
- Welfare And Medical Service Agency's Fund to Support Children's Future (¥1 million)
- Keidanren Ishizaka Memorial Foundation's Keidanren Global Human Resource Development Scholarship Program Fundraising (¥1 million)
- Hatachi Fund (¥100,000)
- People's Hope Japan (¥100,000)

Donations aimed at protecting the global environment

- World Wide Fund For Nature (WWF) Japan (¥1 million)
- National Land Afforestation Promotion Organization's Green Fund (¥1 million)
- Keidanren Nature Conservation Fund (¥1 million)
- Japan National Trust (¥100,000)

Relief donations

- Japanese Red Cross Society's Turkey and Syria Earthquake Relief Fund (¥10 million)

Expenses related to social contribution activities in FY2022

¥53 million

(¥25 million in donations under the Corporation Tax Act)

Recognition from outside the company

- Ranked 247th in the 17th Toyo Keizai CSR Ranking by TOYO KEIZAI INC.
- Selected as a constituent of the Japan Empowering Women Index (WIN) by MSCI